

Measuring Gendered Impact in Private Sector Development



What is gendered impact and why is it important?

Prove Impact

Credibly demonstrate the extent to which a programme is positively impacting poor women and how this compares to poor men

Improve Impact

Improve a programme's gender responsiveness through adaptive management based on an informed understanding of gender roles, constraints, participation and dynamics

Robust and genderresponsive monitoring systems

Genderresponsive processes & organisational culture



Gendered impact and sex-disaggregated data

disaggregated data

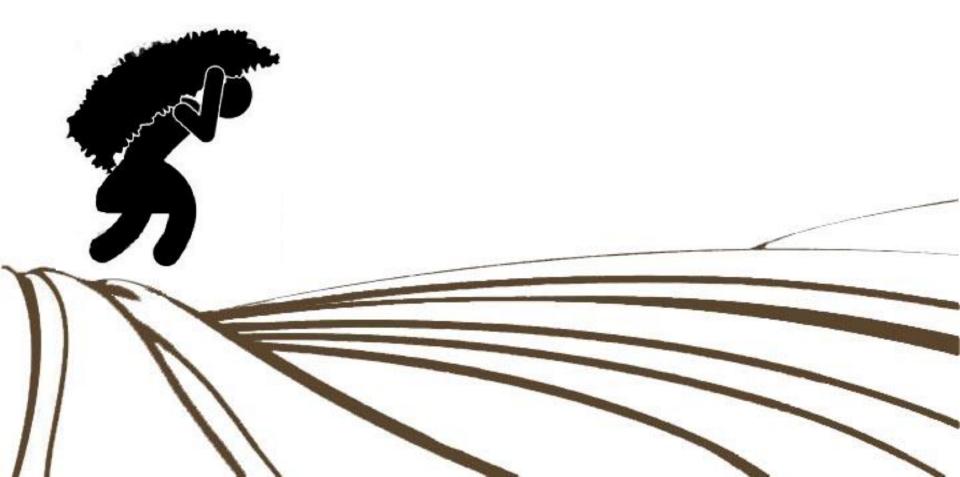
Beneficiary-focussed sex-disaggregated indicators in typical PSD programme

Cumulative number of poor people within market systems who have experienced net attributable positive income change **Poverty** (disaggregated by sex) Reduction (empowerment) Cumulative number of poor producers/farmers within market systems who report a substantial increase in attributable Improved growth & **enterprise performance** (disaggregated by sex) access (agency) Market Total number of sustainable pro-poor innovations adopted by system market actors facilitated by the programme change **Gendered impact** conventionally understood through sex-

Who counts as a beneficiary and what does this tell us about a programme's gendered impact?

Female counts as beneficiary

No beneficiary



\$

- Female counts as beneficiary
- Male counts as beneficiary
- Both count as beneficiaries
- None of the above

£

- Female counts as beneficiary
- Male counts as beneficiary
- Both count as beneficiaries
- None of the above

\$

- Female counts as beneficiary (H)
- Male counts as beneficiary (D)
- Both count as beneficiaries (D&H)
- Both count as beneficiaries (Désiré & second wife)
- All count as beneficiaries (Hakima, Désire & second wife)

Approaches to counting beneficiaries & the different stories they tell from a gendered perspective

Head of the Head of enterprise / family of enter of unit but allow for joint-headship

f the family unit

All individuals in enterprise/family unit

All individuals with 'meaningful' decision-making influence over income

Index to understand differentiated time/activity inputs

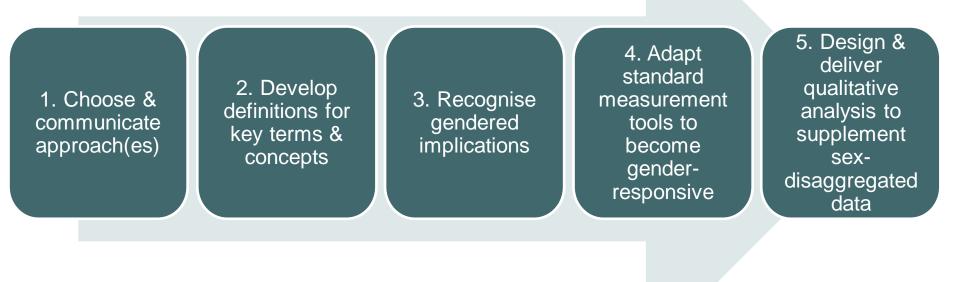
Index to understand differentiated outputs / benefits

Using gender-disaggregated log-frames as a sole means to understand gendered impact in market systems programs is always **limiting**, and can be **distortive**

FILLE BPG MBARANO 11 DUTUE NKUDWET 5 mg ASI's Response

ASI's response for existing programmes

Guidelines draw on the experiences from ASI's portfolio of M4P programmes:



Adapted measurement tools: Decision Tables & Joint-ness Scales

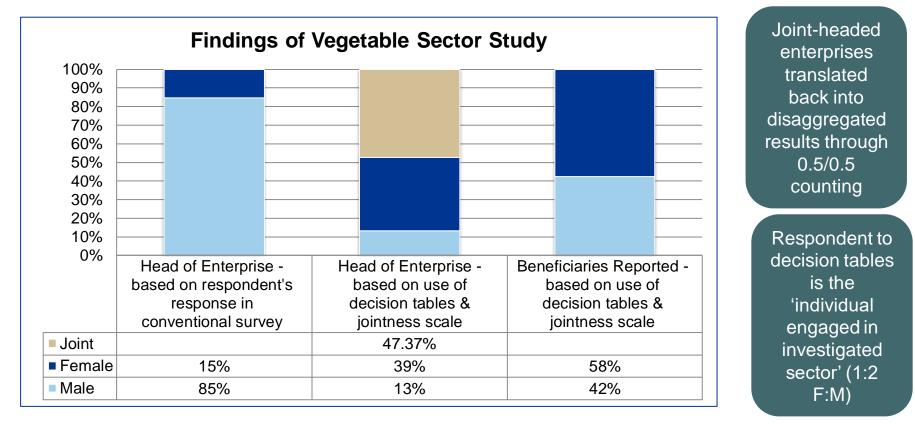
A Tool to Measure Decision-Making Power within Units

WHY? Identify headship – who do we count? Measure changes to agency	Decisions	(FM (jointly made), Fm (led by women, assisted by men), Mf (led by men, assisted by women), F (women only), M (men only)	
		Decision maker	Carries out the task
	What activities members of the enterprise do	Mf	
	What labour is hired	Μ	
	How loans are used	Mf	
	Which inputs to buy	Μ	
0 0.1 0.2 0.3	0.4 0.5	0.6 0.7 0	0.8 0.9 1
Male Headed	Joint He	eaded Fe	emale Headed

Adapted measurement tools: Findings from SAMARTH



Pilot decision tables in pig, vegetable, diary sector studies



Adapting Standard Tools – Findings from SAMARTH



Pilot decision tables in vegetable, pig and dairy studies

Findings

- 'headship' signalled by survey respondents favours the reporting of male beneficiaries
- 'headship' revealed through decision tables reveals high incidence of joint-ness
- headship without definition & signalled by survey respondents is highly distortive for understanding gendered impact

Helping programmes improve

- Helps to inform intervention design, e.g. sector selection
- Helps to ensure DNH, and enable gender-responsive adaptive management
- Decision tables capture changes in agency & power dynamics

Lessons for adapting the methodology

- Time-intensive
- Additional resources
- Most relevant for headshipcentred approach
- Self censorship
- Who responds

Adam Smith

International

Thank you