

Ritesh Rohit Prasad

Address: 9th Street, Sinkor, Monrovia, Liberia

Mobile: +231 778 335 305 (Liberia) and +679 988 5265 (Fiji)

Email: ritesh.rohit.prasad@gmail.com and Skype – riteshprasad02

Nationality: Fijian



Monitoring and Evaluation, DCED Standards, MRM Framework, Adaptive Management, Markets Systems Approach, Private Sector Development and Agricultural Development

KEY QUALIFICATIONS

- **Close to 15 years' experience** in Monitoring and Results Measurement (MRM)
- **Extensive experience in international development** and expert in developing public and private sector partnership for multi-donor (SIDA, DFID, DFAT & MFAT) programs.
- Very good understanding in applying **Donor Committee for Enterprise Development (DCED)** standards for MRM and part of **DCED Consultant Marketplace**
- Experience working in **Asia Pacific** (Fiji, Papua New Guinea, Samoa, Solomon Islands, Tonga, Vanuatu and Timor Leste) and **West Africa** (Liberia and Sierra Leone).
- **Developed MRM system, MRM tools & supported implementation for sectors including** Agriculture (Cocoa, Coffee, Horticulture, Maize, Noni, Rice, Root Crops, Rubber and Sugarcane), Handicrafts, Processing & Trade, TVET Education, Waste Recycling, Timber, Tourism, Access to Finance and Business Enabling Environment.
- **Climate SMART Agricultural Intervention Design** - proper land management and setting up agroforestry systems; promotion of GAP, proper input use and organic certification).
- **Advanced Research Skills** – ICT based online data collection using Ona.io & KoBo Toolbox. Data analysis using Excel, SPSS, Power BI and presentation using PowerPoint and Canva.
- Experience in developing **Value for Money (VfM) Framework** and VfM Reporting

PROFESSIONAL EXPERIENCE

- 1. To'os Ba Moris Di'ak Program (TOMAK), Timor Leste** **May-22 till Aug-22**
Monitoring and Evaluation Adviser (Short Term)
 - Provided technical inputs into TOMAK2 Theory of Change and MEL documents.
 - Supported development of Key Performance Indicators (KPIs) and indicator definitions.
 - Developed Value for Money (VfM) Framework, VfM Indicators and indicator definition.
 - Reviewed and provided technical inputs in drafting MEL Plan, MEL Tools and supported implementation of MEL System.
- 2. Strongim Bisnis, DFAT funded MSD Program, Solomon Islands** **Jun-22 till Aug-22**
Interim Business Partnership Director (Short-Term)
 - Managed four sector workstreams and eight program staff for three months.
 - Managed partnership negotiations, developed business cases and supported the team to finalize four partnership agreements (using MSD lens) within three months.
 - Managed partnership budgets and oversaw implementation of partnerships activities.
 - Trained, mentored and managed program staff in MSD Approaches in thin markets.
- 3. GROW, SIDA funded MSD Program, Liberia** **Oct-20 till Mar-22**
Deputy Team Leader and MRM Director
 - Part of GROW's Senior Management Team, involved in recruiting senior program staff, consultants and supported development/management of program budget.

- Led GROW team to a successful External Review of program in November 2020.
- Developed GROW's Value for Money Framework (VfM) and led VfM reporting.
- Supported the rollout of ToT training for close to 25,000 (42% female) cocoa farmers and 20,000 (60% female) vegetable farmers in Bong, Lofa and Nimba counties in Liberia.
- Supported GROW's gender work making sure it is integrated in partnership design.
- Acted as Principal Manager of Cocoa Sector & managed four intervention workstreams.
- Connected three local exporters to premium markets (including one to fine flavor).
- Managed a team of two MRM Specialists, six cocoa team staff, two Field Researchers and a pool of 20 field enumerators.

4. PHAMA Plus, DFAT and MFAT funded MSD Program in Pacific **Sep-19 till Sep-20**
Monitoring and Results Measurement Manager

- Part of SMT and provided strategic oversight on all implementation activities.
- Led all MRM activities for the multi-country PHAMA Plus program covering Fiji, Papua New Guinea, Samoa, Solomon Islands, Tonga and Vanuatu.
- Conducted intensive MRM & MSD (refresher) training for all PHAMA Plus program staff.
- Led the development of business plans, finalized PA's and supported implementation.
- Worked closely with Climate Change Adviser to design Climate Smart Agricultural interventions for all PHAMA Plus countries.
- Introduced ICT (Tablet) based data collection system using Ona.io and KoBo Toolbox.
- Updated MRM Tools, templates and developed an automated aggregation system.

5. GROW, SIDA funded MSD Program, Liberia **Mar-17 till Aug-19**
Monitoring and Results Measurement Director

- Led GROW team to successful Mid Term Review of Program in May 2017.
- Updated GROW's Logframe indicators, Explanatory notes on indicators, revised Program level targets (all approved by SIDA) & developed automated aggregation system.
- Supported the rollout of trader growth program linking vegetable traders with agro-input suppliers and offering inputs on credit basis to smallholder vegetable farmers.
- Worked closely with TVET institutes to develop Ripped Smoked Sheets (RSS) training course and led design and implementation of tapper training for rubber farmers.
- Worked closely with ASI's Gender Adviser to develop 'Gender and Youth' Strategy.
- Managed a team of two MRM Specialists, two Field Researchers & pool of 20 enumerators

6. Sierra Leone Opportunities for Business Action (funded by DfID) **Feb-16 till Aug-17**
Monitoring, Evaluation and Learning Manager

- Adam Smith International's (ASI) MRM Experts Group's Knowledge Champion for 2016.
- Lead SOBA team to two successful DFID annual review of program with overall rating of A+ in both (July 2016 and July 2017)
- Included in SOBA's Senior Management Team (SMT) within six months of recruitment.
- Lead Market Analysis and development of sector strategy for Renewable Energy sector.
- Supported the rollout of Pay As You Go (PAYG) model for high quality solar lights.
- Developed MRM framework, aggregation system and updated the Intervention Guide.
- Developed Logframe indicators and program level targets (all approved by DFID).

7. Market Development Facility (funded by Australian Government) **Oct-14 till Jan-16**
Senior Results Measurement Specialist

- Lead MDF Fiji team to a successful DCED Audit with a score of 96% in 2014.

- Developed Aggregation system and updated intervention guide template for MDF (used by all MDF countries - Fiji, Timor Leste, PNG, Sri Lanka and Pakistan)
- Lead aggregation of results for MDF Multi-Country Program (2014 & 2015)
- Assisted with training of Business Advisers and mobilization of MDF PNG office
- Led sector scoping mission and development of horticulture sector strategy for MDF PNG
- Managed a team of four MRM staff (three MRM focal's and one field researcher)

8. Market Development Facility (funded by Australian Government) Sep-11 till Sep-14
Results Measurement Specialist

- Part of the Multi-Country MDF Program from the inception of the program.
- Quickly developed very good understanding on the DCED guidelines for MRM
- Part of sector scoping and involved in the development of the sector strategy for Horticulture & Tourism sector.
- Led baseline studies, early impact studies, impact assessments and all other MRM activities for the Horticulture Sector.

9. Fiji Development Bank (Agriculture & Development Finance) Nov-08 till Aug-11
Business Manager

- Responsible for the identification of quality development projects and loan appraisals.
- Ensured quality growth and viability of the portfolio through aggressive marketing
- Worked closely with individual farmers and SMEs to assess their business plan, developed clear monitoring plan to ensure business success, and timely loan repayment
- Develop rehabilitation plans with clear timelines for struggling clients and close monitoring of restructured repayment schedules.

10. Ministry of Education (Labasa College) Feb-07 till Oct-08
High School Teacher

- Develop course material and delivered lectures for year 11 – 13 agricultural students
- Maintain student records for course work and internal assessments throughout the year
- Develop performance improvement plan for struggling students and monitoring progress against agreed targets and deliverables

SPECIFIC STUDIES AND ASSESSMENTS

- ❖ Tackling Impact Assessment of Business Enabling Environment Interventions: A case study from GROW Liberia's cocoa sector work (April 2022)
- ❖ Review of ICS for Organic Certification and Central Processing of Cocoa (Liberia – 2021)
- ❖ Review of TVET's new curriculum on Ribbed Smoked Sheets Processing (Liberia – 2019)
- ❖ Gender and Youth Study (Liberia – 2018)
- ❖ Renewable Energy Market Analysis (Sierra Leone – 2017)
- ❖ Feasibility Study for Poultry Feed Processing (Sierra Leone – 2016)
- ❖ Horticulture Market Analysis (PNG – 2015)
- ❖ Urban Employment Opportunities for Youth (Fiji - 2014)
- ❖ Poverty and Gender Study (Timor Leste - 2013)
- ❖ Poverty and Gender Study (Fiji - 2012)

ACADEMIC QUALIFICATIONS

- ❖ **2005: Postgraduate Diploma in Agricultural Economics**, University of the South Pacific (USP) - Alafua Campus.
- ❖ **2004: Bachelor of Agriculture**, University of the South Pacific (USP), Alafua Campus.