

# ABUL FAZAL MD. EHASANUL HUQ

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## EXECUTIVE PROFILE

Mr. Ehasanul Huq possesses sound background and specialization in implementing market development projects with around 11 years of extensive experience. He worked as the Head of MRM of the Katalyst project in Bangladesh, which is known as the pioneering M4P (Making Markets work for the Poor) project.

Mr. Huq is a proven expert on Results Based Monitoring and Results Measurement (MRM) system. Currently, as the Regional MRM Advisor of Swisscontact for South Asia he is providing support to different projects of Swisscontact to establish Results Based MRM system and to provide backstopping support on MRM related issues.

Mr. Huq has expertise in MRM system development, manual preparation and MRM tools development. In his current role, he helps developing MRM system of new projects of Swisscontact in this region. He has extensive experience in designing research and study and developing tools for conducting baseline, impact assessment and other type of studies.

He is an enlisted consultant in the DCED market place to provide backstopping support to the PSD projects on MRM relevant issues and to conduct DCED pre-audit. He provides support to the projects and conducts DCED pre-audit of the projects outside Swisscontact as well.

He is a proven, decisive leader, a change agent and a talent builder.

## EDUCATION

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MSC (Master of Science) in Water Resources Development - Bangladesh University of Engineering and Technology (BUET) – 2009

MDS (Master of Development Studies) in Development and Policy Economics - University of Dhaka - 2006

BSC in Environmental Science - Khulna University – 2003

## MAJOR TRAININGS

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International training on **Monitoring and Results Measurement**, Tunis, Tunisia by Swisscontact - 2015

**Project Identification, Development and Management Training** programme, Maastricht, Netherland by Maastricht School of Management - 2010

Summer academy on sustainable enterprise development training programme, Turin, Italy by **ITC-ILO** - 2010

**Making markets work for the poor (M4P) training** programme, Phuket, Thailand by The Springfield Centre - 2008

Training in **Value Chain Programme Design**, Dhaka by Action for Enterprises (AFE) - 2006

## CONSULTANCY AND TRAINING EXPERIENCE

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**Country Experience:** Bangladesh, Thailand, Laos, Vietnam, Kosovo, Nepal and Myanmar

**August-September, 2016**

**MRM Expert, NAMDP, Swisscontact, Nepal**

Developed user friendly MRM manual for the project which will help the project to implement MRM system in compliance with the DCED standard in August- September, 2016. Provided training on how to use the manual to the project staff in September, 2016.

**June – July, 2016**

**M4P Expert, NAMDP, Swisscontact, Nepal**

Conducted the maize subsector assessment and developed market based sector strategy following m4p

principles in July, 2016.

**June, 2016**

**MRM Expert, NAMDP, Swisscontact, Nepal**

Conducted 3 days long customized MRM training for the project staff where staff of SDC Nepal also participated in June, 2016. Developed MRM manual for the project and provided training on how to use the manual to the project staff August-September, 2016.

**March, 2016**

**MRM Expert, NVQS, Swisscontact, Nepal**

As the MRM expert, developed MRM system for the project called Nepal Vocational Qualification System (NVQS) of Swisscontact. Trained the staff of project support unit (PSU) and National Standard Testing Board (NSTB), Nepal on MRM

**February-March 2016**

**DCED guided MRM Expert, PPSE, Swisscontact, Kosovo**

As the DCED guided MRM expert conducted pre-audit of the MRM system of the project to assess where it stands in terms of meeting compliance with the different elements of the DCED Standard for Results Measurement and contributed to further improve their MRM system

**February-March 2015  
Vietnam**

**MRM Expert, EWEC-RLED project, Laos, Myanmar,**

As the MRM expert provided support to all the project offices of EWEC-RLED project in Laos, Vietnam and Myanmar in designing baseline study, sampling plan, developing tools for conducting baseline studies.

**November 2014**

**MRM Expert, Mekong Institute, Thailand**

Conducted five days training workshop on Monitoring and Results Measurement for the staff of EWEC-RLED project and different departments of the Mekong institute in Thailand.

**October 2014**

**Value Chain Expert, EWEC-RLED project, Myanmar**

Provided consultancy service to the project of the Mekong Institute to analyze the maize value chain in Myanmar, evaluate existing sector strategy and design revised strategy following M4P principles.

**October 2014**

**Value Chain Expert, EWEC-RLED project, Laos**

Provided consultancy support to the Laos' team of the EWEC-RLED project analyzing the rice value chain in Laos to identify systemic constraints and recommended revised market based strategy following M4P principles. Assisted the project to develop a result-based monitoring and evaluation system as well.

## **WORK EXPERIENCE**

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**April 2015 till date; Swisscontact  
Region**

**Regional MRM Advisor, South Asia**

**Project Manager, ASTHA**

- **As the Regional MRM Advisor**, provide backstopping support and technical guidance to many of the projects of Swisscontact on MRM relevant issues mainly within South Asia region
- Support the projects to make their MRM system in compliance with DCED standard
- Conduct Pre-audit of the MRM system of PSD projects to make it compatible with DCED standard and assist them in taking preparation to face DCED full audit
- **As the Project Manager**, take overall lead of the project to accomplish the clients contract
- Ensure adequate project management (planning-implementation-monitoring-evaluation-controlling)
- Ensure complete and timely project documentation at all times
- Timely narrative and financial reporting according to the Swisscontact's regulations and project contracts of other sponsors.
- Prepare annual business plans and budgets for the project
- Oversee financial and administrative management of the project
- Ensure all monitoring and results measurement (MRM) works for the project are undertaken, managed and completed on time

**July 2014 till March 2015; Katalyst**

**Head (Acting), MRM & IFM Division**

- Lead a team consisting of 10 members in designing and implementing strategic objectives of MRM
- Manage operations of all 3 field offices of Katalyst and coordinate the field works
- Manage katalyst's impact assessment and knowledge management functions. Provide oversight of the impact assessment system, ensuring that the system is fit-for-purpose and conforms to current best practice (in particular, the DCED Standard for Results Measurement)
- Ensuring proper analysis and aggregation of the field data on outreach and income and contribute to a variety of reports including semester report, annual report and business plan
- Ensure that findings from impact assessments and learnings from regular monitoring activities are effectively fed into intervention and sector strategy revision
- Perform lead role in identifying and managing inter and intra group synergies and coordination
- Assist in forming Katalyst strategy for Climate Change and Disaster Risk Reduction
- Guide various studies, both qualitative and quantitative in nature, conducted all over Bangladesh to help Katalyst taking more informed decisions
- Conduct studies and research for project design, implementation and MRM such as sector assessment, area assessment, generic baseline, intervention baseline, Impact assessment etc.

**January 2012 till June 2014; Katalyst**

**Manager, Sector Portfolio Division**

- Managed widespread programs in **Maize, Potato and Fertilizer** sectors with national focus
- Ran a strong team working in different rural sectors. Guided the team analyzing sectors, devising strategies and implementing interventions in line with M4P principles
- Played key role in designing Monitoring and Result Measurement (MRM) tools and assessing impacts in line with DCED standards
- Dealt with different private and public organizations, large and small, local, national and international. Communicated with the stakeholders at all levels from small farmers to decision makers in the private and public sectors to bring positive changes in the market systems
- Analyzed and interpreted policy related issues which hinder growth of the sector, and provided input to and advocacy for the policy development to unlock the potentials of the sector
- Managed fiduciary issues, procurements, partner evaluations, recruitments and staff assessments of SPD as well
- Involved heavily in planning, forecasting and disbursing sector budget and running costs for the portfolio

**January 2010 to December 2011**

**Katalyst – Swisscontact**

***Senior Business Consultant, Rural Sectors Group (RSG)***

**February 2008 to December 2009**

**Katalyst – Swisscontact**

***Business Consultant, Rural Sectors Group (RSG)***

**April 2006 to December 2007**

**Katalyst – Swisscontact**

***Researcher, Monitoring and Evaluation***

**February 2006 to June 2007**

**IWFM, BUET**

***Research Assistant, Investigation into Replicability of Good Flood Management Practices***

**July 2005 to December 2005**

**Actionaid Bangladesh**

***Monitoring Associate, Reflect Development Unit***

#### **LANGUAGES AND COMPUTER SKILLS**

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- Excellent verbal and written skills in English.

- Fully proficient in Microsoft office packages
- Oriented to software packages for research and data analysis

#### **PUBLICATION**

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- A paper titled “Evaluation of a flood proofing project in Bangladesh: A case study of FPP” published in the proceedings of International Conference on Water and Flood Management (ICWFM), 2007.

#### **PERSONAL INFORMATION**

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- Nationality: Bangladeshi
- Date of Birth: 07. 09. 1980