

NABANITA SEN

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Nabanita has seven years professional experience in private sector development with project implementation and results measurement. She played a vital role in setting up the results measurement system in Katalyst Bangladesh, Trademark East Africa, MSME Cambodia, M4C. In this role she also provided technical input to designing and implementing interventions that would create systemic and sustainable change. Nabanita is currently also supporting the Donor Committee for Enterprise Development with its work in results measurement. She has authored several technical papers on implementing the Standard for results measurement and also co-authored the DCED Reader on measuring private sector development in 2012.

Nabanita's contributions and fields of interest are in results measurement, pro-poor growth strategies, combining market-led development with other systemic development approaches.

CURRENT CONSULTANCY & TRAINING EXPERIENCE:

- Involved with various projects including USAID Cambodia Micro, Small and Medium Enterprise (MSME) project, Nepal Market Development Programme (NMDP), Swisscontact Katalyst, Ausaid Enterprise Challenge Fund, TRADEMARK East Africa, Swisscontact M4C, African Enterprise Challenge Fund (AECF), Pacific Financial Inclusion Programme (PFIP) for providing on-going support and mentoring to project staff to help them with results measurement and project implementation. The aims of these missions included helping staff with sector analysis, sector strategies, partner selections, baseline and impact assessment design, measuring systemic change amongst others.
- Trainer for several trainings and workshops on sustainable pro-poor growth and results measurement. (Advanced Workshop on Results Measurement, Bangkok-January 2012; Introductory Course on the Results Measurement, Kuala Lumpur – October 2010; Training for Katalyst Partners on Private Sector Development, Bangladesh – January 2011; Training for TRADEMARK East Africa, Kenya – October 2011; Advanced workshop on Standard for Results Measurement, Thailand – January 2012).
- Conducted studies to compare the results measurement system for Swisscontact Katalyst, Enterprise Challenge Fund and Pacific Financial Inclusion Programme with the DCED Standard for results measurement.
- Conducted audits of the DCED Standard.
- Designed and conducted an evaluation along with LEI Wageningen University for Swisscontact Katalyst which is in the process of getting published.

RELEVANT PROFESSIONAL EXPERIENCE:

Donor Committee for Enterprise Development Cambridge, UK

Results Measurement Specialist

January 2010 – present

- Support different programmes to set up a results measurement system aligned with the DCED Standard in the form of workshops, hand-on consultancies, and seminars.
- Prepare resources (theoretical guidance, examples, case studies) on results measurement. Wrote a series of ten case studies on the experience of different programmes in working towards applying the different elements of the Standard to results measurement. Prepared technical guidance on implementing the different elements of DCED Standard (all available on DCED website: <http://enterprise-development.org/page/implementing-standard#RC>)

- Prepared Reader on Measuring Results in Private Sector Development (<http://www.enterprise-development.org/download.aspx?id=1734>)
- Auditor of the Standard for Results Measurement.

**Swisscontact South Asia Regional Office
Dhaka, Bangladesh**

*Private Sector Development Advisor and Results Measurement Specialist
June 2009 – June 2012*

- Played an advisory role in guiding different programmes within Swisscontact South Asia Regional Office to work with a systemic development approach, including two EC funded skills development programmes, Nepal Market Development Programme, Katalyst. Making Markets work in the Chars (M4C).
- Facilitated setting up and operationalizing the implementation of Monitoring and Evaluation framework for Swisscontact Programmes in South Asia.

**Swisscontact-Katalyst (Funded by DFID, SDC, CIDA and Embassy of Netherlands and implemented by GTZ and Swisscontact)
Dhaka, Bangladesh**

*Business Consultant (Monitoring and Evaluation Division)
August 2006 – May 2009*

- Worked effectively following the principles of Business Development Services.
- Worked closely with manager in developing the Monitoring & Evaluation system for the organization and helped in preparing the M&E manual.
- Developed a M&E framework that is compliant with the Donor Committee for Enterprise Development (DCED) Results Measurement Initiative to prepare the organization for the DCED audit, which was successfully undertaken.
- Performed research and fundamental analysis on surveys assigned to research organizations as well as on those conducted internally.
- Prepared statistically based models, income and job forecasts for different sectors under coverage.
- Prepared cost benefit analysis and calculate return on investments for various interventions undertaken by the project.
- Prepared intervention logics for different interventions that outline the chain of the activities that finally lead towards the project goal.
- Involved in working groups to outline strategies for measuring new entrants, sector growth through expansion of existing SMEs, outlining how income created within Katalyst sectors have an influence on outside sectors and defining the poverty strategy undertaken by Katalyst.
- Conducted trainings for new recruits and partner organizations on M&E techniques.
- Assisted in preparing Project Document and Business Plan for the project.
- Managed, led and coordinated a small team as their Unit Chair.

EDUCATION:

**University of Toronto (St. George Campus)
Toronto, Canada**

*Honors Bachelor of Science
September 2001 - December 2005
(Actuarial Science Specialist, Economics Major)*

OTHER SKILLS:

- Proficient in MS Office.
- Experienced in Statistical analysis and use of software including Minitab, SAS and SPSS.
- Fluent in English and Bengali.
- Comfortable working together in a team as well as independently.

REFERENCES:

- **Jim Tanburn** (Co-ordinator, DCED Secretariat)
Tanburn@enterprise-development.org
- **Manish Pandey** (Country Director, Swisscontact South Asia Regional Office)
manish.pandey@swisscontact.org.bd
- **Peter Roggekamp** (Team Leader, AUSAID Cavac, Cambodia; *Former General Manager of Swisscontact Katalyst Bangladesh*)
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