

SHIBAJI ROY

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- 1. Key Qualifications:** Shibaji Roy is an international consultant on monitoring and results measurement especially of development projects working in M4P, Private Sector Development, Agricultural sectors, Industrial sectors, Women Economic Empowerment, Access to Finance and Public Health. He is a featured consultant at the DCED Consultants' Marketplace. Shibaji is the Director of Project Management and M&E of a leading consultancy firm in Bangladesh named Consiglieri Private Limited. He worked for Swisscontact as the Manager and later as the Backstopping Consultant of the Monitoring and Results Measurement (MRM) unit of Katalyst (a project funded by DFID, SDC and Danida). He supported Palladium International Pty Ltd for its AusAID funded project named AIP-PRISMA in complying with the DCED Standard. Now he is working for Coffey International Development Ltd. for its GEMS4 project in Nigeria funded by DFID and the World Bank as the M&E consultant. He is also serving Swisscontact for its SDC funded project in Nepal named NAMDP as MRM consultant.

Shibaji is also supporting the Agricultural Business Initiative (aBi) in Uganda as MRM Consultant. He developed the MRM framework of the unique Market and Social services development project in Bangladesh named Shomoshti funded by SDC and implemented by Care Bangladesh and now working as their backstopping consultant. He supported Management Systems International (MSI) in conducting a Mid-Term Evaluation of BRAC's Jibika project in Bangladesh. He also served Swisscontact as the Team Leader of the midterm assessment of ASTHA project. Recently he has been appointed to lead the team in providing monitoring and evaluation services for the BFP-B projects in Bangladesh implemented by Nathan Associates and funded by DFID. Now he is helping ITAD Ltd. as the DCED Audit Consultant for its DFID funded project PEPE in Ethiopia to get prepared for the DCED audit. Shibaji conducted the DCED mock/ pre-audit for PIND project in Nigeria, aBi project in Uganda, PEPE project in Ethiopia and GEMS4 project in Nigeria.

2. Specific experience in the region:

Country	Date from – Date to
Bangladesh	September 2008 till date
Indonesia	September 2015 - March 2016
Ethiopia	May 2016 – February 2018
Nigeria	September 2016 – December 2017
Uganda	November 2016 - December 2017
Nepal	November 2017 – January 2018

3. Professional experience:

Short Term Consulting Experience

Swisscontact (Nepal Agricultural Market Development Programme (NAMDP), branded as Sahaj) for SDC, Nepal (November 2017 – January 2018)

Monitoring and Results Measurement (MRM) Consultant

NAMDP/ Sahaj is a bilateral initiative between the Government of Switzerland and the Government of Nepal funded by SDC and implemented jointly by Swisscontact and CEAPRED. Sahaj aims to sustainably improve livelihoods of rural smallholders through their participation in commercial agriculture and 'interconnected markets'. The overall objective of the consultancy is to strengthen the MRM system and processes, including the intervention results chains and the intervention MRM Plans of Sahaj and make early preparation for the DCED audit in 2018.

ITAD Ltd (Private Enterprise Program, Ethiopia (PEPE)) for DFID, Ethiopia (October 2017 – February 2018)

DCED Audit Consultant

DAI Europe, together with consortium partners First Consult; Enclude; and ITAD, is managing the UKaid-funded Enterprise Partners (EP) and Women's Entrepreneurship Development Programme (WEDP) which aim to support and transform the private sector and Ethiopia's continued economic

growth with a total project budget of almost £70 million. PEPE is expecting to face the DCED audit in mid 2018 and the DCED audit consultant is guiding the team to get prepared for the audit.

Care Bangladesh (Shomoshti) for SDC, Bangladesh (October 2017 - June 2018)

Backstopping Consultant for providing Monitoring and Evaluation services for Shomoshti project

Care Bangladesh is implementing the SDC funded Shomoshti Project which is mandated to ensure business and technical services to agriculture, agribusiness and home/ cottage based activities and create access to social services for 200,000 rural households of Bangladesh. Consiglieri Private Limited is providing M&E consultancy services to the project. The Backstopping consultant is leading the analytical design and developing special tools like value for money (VfM) framework for the project.

Nathan Associates London Limited for DFID, Bangladesh (August 2017 - March 2019)

Team leader for Providing Monitoring and Evaluation services for the BFP-B projects

Business Finance for the Poor in Bangladesh (BFP-B) is a five-year programme funded by DFID and implemented by Nathan Associates. The programme aims to promote innovative finance and financial services for micro and small enterprises (MSEs). Consiglieri is providing the monitoring and evaluation services for the projects. The overall objective of the assignment is to formulate and execute effective monitoring and evaluation for overseeing and analysing the progress of the BFCF projects. The roles of the Team leader include Develop and implement the M&E framework and tools, Lead the regular monitoring and reporting tasks and Provide strategic guidance and leadership in designing and conducting all the studies and assessments required for the projects.

Consiglieri Private Limited for Swisscontact, Bangladesh (August - September 2017)

Team leader for Mid-term assessment of ASTHA Project

Swisscontact is implementing the project ASTHA (Achieving Sustainability Towards Healthcare Access) to develop Community Paramedics and contribute towards sustainable quality healthcare delivery at grassroots level. Swisscontact hired Consiglieri to perform a midterm assessment for measuring the impact of ASTHA project on community paramedics and at the institution level to know how much and what changes came in the health seeking behaviour of the project areas. The Team Leader was the strategic leader of the study and responsible to guide the entire team for the assessment.

Management Systems International (MSI), Bangladesh (May - June 2017)

Agriculture Value Chain Consultant for BPI Jibika Mid-Term Evaluation

Management Systems International (MSI) was awarded a five-year contract by Chevron to provide monitoring and evaluation services for Chevron's Bangladesh Partnership Initiative (BPI). Chevron asked MSI to conduct a mid-term evaluation of BRAC's Jibika Project. The purpose of the mid-term evaluation was to document and assess results to date in order to inform the design and implementation of a one-year follow-on project.

The Foundation for Niger Delta Partnerships Initiative (NDPI), Nigeria (May - June 2017)

DCED Consultant for conducting a mock DCED audit for PIND's MRM system

PIND is a Nigerian non-profit foundation initially funded by Chevron Corporation to support a portfolio of socio-economic development programs for Nigeria's Niger Delta in order to improve standards of living of communities in the region. Responsibility of the consultant included Evaluate and report on the Foundation for Partnership Initiatives in the Niger Delta (PIND)'s Monitoring and Results Measurement System and process with respect to aligning it with the current DCED Guides to Results measurement through conducting a mock DCED audit.

Care Bangladesh (Shomoshti) for SDC, Bangladesh (November 2016 - September 2017)

International Consultant for MRM framework development of Shomoshti project

Care Bangladesh is implementing the SDC funded Shomoshti Project. Shomoshti is mandated to ensure business and technical services to agriculture, agribusiness and home/ cottage based activities and create access to social services and savings systems for 200,000 rural households of Bangladesh. Consiglieri Private Limited was awarded to design the MRM (Monitoring & Results Measurement) system for Shomoshti project based on the DCED standard. The International consultant led the designing of the MRM framework and necessary tools and guidelines and trained the team on applying the framework.

Agricultural Business Initiative (aBi) for the Governments of Denmark and Uganda, Uganda (November 2016 - December 2017)

CV of Shibaji Roy

Page 2 of 7

MRM Consultant

The Agricultural Business Initiative (aBi) is a multi-donor entity devoted to private sector agribusiness development in Uganda. aBi follows a long-term commitment by being a catalyst in support of the Ugandan agricultural sectors. aBi is jointly founded by the Governments of Denmark and Uganda. Other Development Partners include USAID, EU, Sweden, Belgium, Netherlands Embassy, UKAid, and KfW. The MRM Consultant is responsible for redesigning the MRM system for aBi, building capacity of the staff on MRM issues and DCED standard, conducting mock DCED audit and help them preparing for the DCED audit.

DAI (Agricultural Value Chains (AVC)) for USAID, Bangladesh (November - December 2016)

Team Leader for Jute seed cultivation results assessment

To reduce the rapidly increasing demand supply gap of high quality Jute seeds, AVC supported private input companies for the production and marketing of high and uniform quality jute seeds in 2015. AVC hired CPL to conduct a study to analyze the outcomes and impacts of the introduction of the new variety jute seed in the 2016 March-May season. The team leader led the study design, tool development, qualitative data collection, data analysis, data validation and report writing.

Coffey International Development Ltd (Growth and Employment in States – Wholesale and Retail Sector (GEMS4)) for DFID and World Bank, Nigeria (September 2016 – December 2017)

Monitoring and Evaluation Consultant

Growth and Employment in States – Wholesale and Retail Sector (GEMS4) is a market development project in Nigeria. It is funded by DFID/UKaid and the World Bank. The GEMS4 mandate is to stimulate market system changes that encourage growth and access; resulting in the creation of 10,000 new jobs and increased incomes for 500,000 people, especially for the poor and for women. Specific responsibilities of the consultant are to strengthen the results measurement system and ensure appropriateness for measuring project results, ensure the system follows the DCED Standards and sufficiently robust for capturing all intended and unintended project results and provide on-going support to the M&E team for managing the results measurement system.

DAI Global (Agricultural Value Chains (AVC)) for USAID, Bangladesh (October–November’16)

Team Leader for Mango stakeholders dialogue results assessment

Mango is by far the most important fruit in Bangladesh. In 2014, the media coverage on wide scale application of chemicals to harvested mangoes for ripening went viral and created panic among the consumers. Law enforcement agencies demolished hundreds of tons of mangoes. To avoid repetition of 2014 scenario, AVC organized seven stakeholders’ dialogues. AVC hired Consiglieri Private Limited to know the outcomes and impacts of the mango stakeholder’s dialogues conducted in 2015. The Team Leader’s roles were to lead in study design, tool development, qualitative data collection, data analysis, data validation and report writing.

ITAD Ltd (Private Enterprise Program, Ethiopia (PEPE)) for DFID, Ethiopia (May – August’16)

MRM Consultant

DAI Europe, together with consortium partners First Consult; Enclude; and ITAD, is managing the UKaid-funded Enterprise Partners (EP) and Women’s Entrepreneurship Development Programme (WEDP) which aim to support and transform the private sector and Ethiopia’s continued economic growth with a total project budget of almost £70 million. Specific roles of the MRM consultant included Conduct the pre-audit review of the EP MRM system against the DCED Standard, Assist in preparation for the Annual Review, Develop new Intervention Guides (IG) and revise existing IGs, Lead on data collection for selected interventions, Mentor the MRM Analysts to build their capacity in results measurement using the DCED Standard, Adjust the MRM system to meet the DCED Standard etc.

Palladium Int. (Australia-Indonesia Partnership: Promoting Rural Incomes through Support for Markets in Agriculture (AIP- PRISMA)) for DFAT, Indonesia (September 2015 – March 2016)

Monitoring and Evaluation Consultant

The Australia Indonesia Partnership for Promoting Rural Income through Support for Markets in Agriculture (AIP-PRISMA) is a DFAT funded initiative aimed at being an effective mechanism for embedding M4P in Indonesia. The program has a wide geographic reach and aims to increase rural incomes in 5 provinces of Eastern Indonesia to contribute to a 30% or more increase in net incomes of

1,000,000 poor rural female and male farmers. The objective of the assignment was to support the program in implementing its results measurement system and in complying with the DCED Standard. The specific objectives included Develop Intervention Steering Documents (ISDs), Review ISDs, Review research design, tools and methodologies developed for interventions and Provide any other technical backstopping needed for PRISMA staff to implement the results measurement system.

Swisscontact (ASTHA) for Novartis Global, Bangladesh (December 2015 – January 2016)

Consultant to Conduct Impact Assessment Study of the On-going Interventions of ASTHA

ASTHA (Achieving Sustainability Towards Healthcare Access) has been initiated with funding jointly from Novartis Global and Swisscontact. The project aims to contribute to sustainable and accessible quality healthcare services for the people living in rural Bangladesh. The objective of this assignment was to conduct the interim impact assessment study of all the interventions of the project. The assignment was designed in a way so that it could serve as a hands-on coaching for the MRM officers of the project. The assignment entailed supporting existing MRM staffs in preparing MRM documents (Impact logic, MRM plans) while following the DCED standards.

ACI Agribusiness for USAID, Bangladesh (June – August 2015)

Value Chain Analyst for Value Chain Analysis for Feed the Future Women's Empowerment Activity

“Feed the Future Bangladesh Women's Empowerment Activity (WEA)” aims to increase the empowerment of women and gender parity in targeted areas of the Feed the Future zone of influence. The outcomes of the analysis helped in developing strategies and interventions for the project. The role of the Value Chain Analyst was to design and implement the study, analyze and report the findings and recommend intervention strategies for ACI Agribusiness.

iDE Bangladesh for USAID, Bangladesh (May - June 2015)

Evaluation Expert for End Line Evaluation for PROSHAR Project

The Program for Strengthening Household Access to Resources (PROSHAR) was a partnership between iDE, ACDI-VOCA and was funded by USAID. The project targeted to sustainably raise agricultural productivity and promote effective market linkages to increase the income of poor rural households in the south of Bangladesh. The role of the Evaluation Expert was to design the tools for the study, conducting the FGDs, analyze the data and writing final report.

iDE for Embassy of the Kingdom of the Netherlands (EKN), Bangladesh (March - June 2015)

Evaluation Expert for Six Monthly Household Survey for PROOFS Project

The project seeks to improve households' food security and nutritional status by increasing income resulting by promotion and adoption of farm and off farm improved technologies in the targeted households. Specific roles of Evaluation Expert were to develop & finalize tools, develop database & analyze data, develop required tables and inputs for reporting, conduct FGDs and IDIs and reporting.

iDE Bangladesh for USAID, Bangladesh (February - April 2015)

Evaluation Expert of FBA Assessment for PROSHAR Project

Consiglieri Private Limited conducted the FBA assessment of PROSHAR project where the main issue to be verified was the sustainability of their promoted FBA model for the farmers group and rank the performance of the Farm Business Advisors. The role of the Evaluation Expert was to design the tools for the study and conducting the FGDs.

CIMMYT for USAID, Bangladesh (January – March 2015)

Consultant for Developing the MRM Systems of CSISA-MI Project

CSISA-MI is an International Maize and Wheat Improvement Centre (CIMMYT) led initiative in Bangladesh. The project aims to transform agriculture in Southern Bangladesh by unlocking the potential productivity of the region during the dry season. The responsibility of this assignment was to design a new Monitoring and Result Measurement System for the project where USAID M&E system would be blended with DCED standard suggested M&E system for market development projects.

GIZ, Bangladesh (January 2015)

Evaluation Expert for ICS verification and users feedback survey

This was a telephone survey for the Sustainable Energy for Development (SED) project of German Development Cooperation where the assignment was to cover 1004 samples to verify the services provided by the sanitary shops and collect the user feedback from the beneficiaries of the Improved CV of Shibaji Roy

Cooking Stoves promoted by GIZ and provide the study report. The role of the evaluation expert was mainly coordinate the study, analysis the data and prepare final report.

Swisscontact (Katalyst) for SDC, UKaid and Danida, Bangladesh (September – December 2014)
Backstopping Consultant to provide Support to the Monitoring & Results Measurement unit

This assignment was solely on providing Backstopping support to the MRM team of Katalyst. The major responsibilities were to Support the team in day to day MRM activities like aggregation, SAF number revision, log frame calculation, capturing Systemic Change, Review and provide feedback on regular MRM documents like Concept Notes, Intervention Plans, Intervention Reports and so to ensure that DCED standard was maintained properly and all the concerns were rightly addressed, Assist in designing and planning different assessments, Guide and train project staff to prepare for DCED audit, Train and guide the new members of Katalyst MRM team and the co-facilitator etc.

iDE Bangladesh for European Union (EU), Bangladesh (September – November 2014)
M&E Expert, End line evaluation for ANEP project

The Agriculture and Nutrition Extension Project (ANEP) was funded by EU and implementation was led by iDE. The project was aimed at improving the food security and nutrition of the poorest and most vulnerable households, especially women and children. As the M&E Expert, the major responsibilities were to Review literature, Develop the analytical framework, develop tools, Conduct FGDs and IDIs, Supervise the data processing, cleaning and entry, Data analysis, Consolidation and Reporting.

Unnayan Shamannay for USAID, Bangladesh (April – October 2010)

Research Associate, Improving MP participation in budget session

It was a USAID PROGATI funded project titled '*Budget analysis community of practice: Improving MP participation in the budget session*'. The responsibilities of the Research Associate included Prepare periodic reports, developing modules for the training programs etc.

Unnayan Shamannay for USAID, Bangladesh (March - July 2010)

Research Associate, Budget Understanding of Parliament Staffs

It was a project funded by USAID PROGATI titled '*National Budget Training: Improving Budget Understanding of the Parliament Staffs*'. The major responsibilities included prepare draft reports, developing modules for training program, Finalize the reports of the training, Organizing trainings etc.

Shamunnay for USAID, Bangladesh (April - September 2009)

Program Officer, Citizen role on National Budget

It was a USAID PROGATI funded project titled '*Citizen role and understanding on National Budget Development*'. The major responsibilities included study and research on various economic issues and training strategies, developing modules for trainings, organizing trainings, Preparing reports etc.

Long Term Consulting Experience

CPL for USAID Agricultural Value Chains (AVC) project, Bangladesh (March - October 2016)

Mentor for 'Capacitate Summer Vegetable farmers'

The Agricultural Value Chains (AVC) is a five-year project funded by USAID under its Feed the Future initiative to improve the food security scenario in Bangladesh by strengthening agricultural value chains. Consiglieri Private Limited was contracted to train 5000 vegetable farmers in the summer season on better production technology and improved post-harvest technology in Bagerhat district. As the Mentor of the team, Shibaji provided strategic leadership to the team and kept liaison with the client.

Consiglieri Private Limited for Katalyst, Bangladesh (October 2015 – November 2016)

Team Leader for 'Mainstreaming Women's Economic Empowerment in Fish and Vegetable sector'

This specific assignment was jointly designed with Katalyst to ensure knowledge dissemination on better cultivation technology and better input for the women fish and vegetable farmers of Bangladesh. The primary objective of this assignment was to work for Women's Economic Empowerment through interventions with hatcheries/ NGOs/ agro chemical companies/ Government bodies for the inclusion of women farmers through market development initiatives and work on ensuring better knowledge and input for them. The specific roles of the team leader included strategically lead the entire team, liaison between the client and the team, lead in strategy development, lead in developing and finalizing the interventions, lead in documentation and external communication.

Consiglieri Private Limited for Katalyst, Bangladesh (February 2015 – August 2016)

Team Leader cum MRM Advisor for ‘Promotion of Sustainable Culture Practice of SIS’

Through this project, Katalyst and Consiglieri targeted to popularize sustainable culture practice of Small Indigenous Species (SIS) of fish nationwide in Bangladesh. Specific responsibilities of team leader included strategic leadership of the entire team, maintain liaison with Katalyst Fish team, play the role of spokesperson for the project and manage the implementation of activities. Being the MRM Advisor responsibilities were developing the monitoring framework of the project, lead in monitoring and results measurement, support in intervention development and lead in periodic evaluations.

Consiglieri Private Limited for Katalyst, Bangladesh (February 2015 – October 2016)

MRM Advisor for Implementing Capitalization Strategy for promoting IMD

As one of the prodigious market development projects, Katalyst has been working in Bangladesh since 2003 to develop market system for reducing poverty in rural and urban areas. Katalyst wanted to leverage the current work on Inclusive Market Development (IMD) through sustainable market actors. CPL was contracted as the co-facilitator to identify and implement the appropriate strategies to achieve this goal. The major roles of MRM Advisor were developing new MRM tools and methodologies for capturing results for Capitalization activities and implement the system.

Consiglieri Private Limited for Katalyst, Bangladesh (November 2014 – November 2016)

MRM Specialist, ‘Establishing Input Distribution & Info Service Targeting Homestead female farmers’

Katalyst is one of the leading M4P projects in the world jointly funded by SDC, UKaid and Danida. Consiglieri Private Limited was contracted for a sub-facilitation assignment of Katalyst for implementing market development interventions related to “*Establishing Rural Agro-input Distribution and Embedded Information Services Targeting Homestead Women Producers*”. Specific Responsibilities of the MRM specialist included develop the monitoring framework of the project, lead in monitoring and result measurement, support in intervention development and lead in periodic evaluations, lead in documentation process of the project etc.

Fulltime Employment Experience

Consiglieri Private Limited, Bangladesh (August 2014 till date)

Director, Project Management and M&E

Consiglieri Private Limited is a leading consultancy firm in Bangladesh. The major strengths of this firm are its excellence in project implementation and its sound M&E unit. The Project Management and M&E Director plays his roles to ensure quality deliverable for all the projects the firm implements, play strategic leadership role for all the M&E units of different projects, design strategies for various assignments and work on the strategic decisions for the firm.

Swisscontact (Katalyst) for SDC, UKaid and Danida, Bangladesh (July 2013 – August 2014)

Manager, Monitoring & Results Measurement unit

Katalyst, funded jointly by SDC, UKaid and Danida, is considered as one of the most successful M4P projects in the world and very much respected for its robust Monitoring and Evaluation system. As the Manager of the Monitoring and Results Measurement (MRM) unit, was responsible to play various roles including Guide the team in forming MRM strategies for the overall portfolio of Katalyst, a 40 million USD project with sectors like Vegetable, Farmed Fish, Maize, Information Channels (ICT, Media), Women’s Economic Empowerment and key topic areas like Forward Market, Fertilizer, Seed and ensure quality of monitoring and impact measurement.

Swisscontact (Katalyst) for SDC, UKaid, CIDA and EKN, Bangladesh (July 2012 - June 2013)

Senior Business Consultant, Monitoring & Results Measurement group

Performed various sorts of studies like baseline studies, impact assessments, scoping studies and others for different agricultural sectors like Vegetable, Jute, Potato and Maize, Played major role being a member of the special task force in designing strategy to provide better market access for farmers, Design and conduct large scale final impact assessments with sample size ranging from 300 - 800 farmers and service providers, Played major role in the 2nd DCED audit in 2013 where Katalyst secured 96% score, Assisted in updating Progress out of Poverty Index for Bangladesh with Grameen Foundation, Led a number of special studies to help Katalyst better capturing it’s achievement.

Swisscontact (Katalyst) for SDC, UKaid, CIDA and EKN, Bangladesh (May 2011 - June 2012)

CV of Shibaji Roy

Page 6 of 7

Business Consultant, Monitoring & Results Measurement group

Support the MRM process in the agricultural sectors like Vegetable, Potato, Jute and Maize, ensure intervention plans are developed for all interventions and sectors under this portfolio, Ensure MRM plans stipulated in intervention plans are implemented properly, Partake and lead field research across Bangladesh, Design, plan and conduct necessary baseline studies, impact assessments and special studies, Assisted Katalyst in preparing for the 1st ever DCED audit for Katalyst MRM system.

Shamunnay for Manusher Jonno Foundation, Bangladesh (April 2010 - April 2011)

Program Officer, Unnayan Manusher Jonno (Phase III)

This project was funded by Manusher Jonno Foundation and implemented by Shamunnay. The responsibilities were to research on various national policies, analyze different economic and social issues, organizing programs, preparing reports, writing & editing various kinds of articles etc.

Shamunnay for Manusher Jonno Foundation, Bangladesh (November 2008 – March 2010)

Field Coordinator, Unnayan Manusher Jonno (Phase II)

It was the 2nd phase of the Manusher Jonno Foundation funded project titled ‘Unnayan Manusher Jonno’. The responsibilities included Monitoring and coordinating the field works, Collecting and analyzing data, Writing & editing different sorts of articles etc.

Shamunnay for UNDP, Bangladesh (September - November 2008)

Research Associate, Responding to the MDG through CSR activities

It was a UNDP funded project titled ‘Responding to the Millennium Development Challenge through Private Sector’s Involvement in Bangladesh’. Major responsibilities were study and research on Corporate Social Responsibility (CSR) activities by the private companies & preparing reports.

4. Education:

- Masters in Development Studies, University of Dhaka, 2010
- Bachelor in Engineering, major in Computer Science & Engineering, Shahjalal University of Science & Technology, 2007

5. Other Skills:

- Advanced Training Workshop in Results Measurement for Private Sector Development, Miehlabrad Consulting Ltd and Hans Posthumus Consultancy, Thailand, 2017
- GLOBALG.A.P. Farm Assurer & QMS Workshop Bangladesh, The GLOBALG.A.P. Secretariat, Bangladesh, 2017
- Training on Capacity Building on DRR Mainstreaming, SDC, Bangladesh, 2014
- Training on Making Markets Work for Poor (M4P), The Springfield Center, UK, 2013
- Training on DCED standard Result Measurement for Sustainable Private Sector Development, Hans Posthumus Consultancy, Thailand, 2012
- Training on Better Understanding Gender Issues, Katalyst, Bangladesh, 2011