

SHIBAJI ROY
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1. Key Qualifications:

Shibaji Roy is an international consultant on monitoring and results measurement, specialized in development projects working in M4P, Private Sector Development, Agricultural sectors, Industrial sectors, Women Economic Empowerment, Access to Finance and Public Health.

Shibaji has supported major M4P projects working for private sector development and poverty alleviation in different countries including Bangladesh, Nepal, Indonesia, Ethiopia, Uganda, Fiji and Nigeria funded by all the major donor agencies. Shibaji has worked for most of the prominent implementing agencies including DAI, Palladium, Swisscontact, ITAD, Care, Nathan Associates, MSI, Landell Mills, Niras, WorldFish, Coffey International, iDE, among others. He is supporting M4P projects around the globe to align them with the DCED standard, follow the best practices for monitoring and results measurement and prepare for the audit. He has performed a variety of evaluations including Mid-term assessments and final evaluations of different private sector development projects.

Shibaji also supports agencies in following USAID MEL practices for their Market Systems Approach (MSA) projects. He is a featured consultant at the DCED Consultants' Marketplace. Shibaji is currently the Director of Project Management and M&E of a leading consultancy firm in Bangladesh named Consiglieri Private Limited. Shibaji conducted the DCED mock/pre-audit for PIND project in Nigeria, aBi project in Uganda, PEPE project in Ethiopia, NAMDP project in Nepal and GEMS4 project in Nigeria. He conducted the main DCED audit for the MDF program in Fiji as the co-auditor.

2. Specific experience in the region:

Country	Date from – Date to
Bangladesh	September 2008 till date
Indonesia	September 2015 - March 2016
Ethiopia	May 2016 – February 2018
Nigeria	September 2016 – July 2018
Uganda	November 2016 - June 2019
Nepal	November 2017 – December 2018
Fiji	October – December 2018

3. Professional experience:

Short Term Consulting Experience

Business for Social Responsibility (BSR) for DFID, Bangladesh (January – February 2019)

Research Expert for Short Term Research Effort on Forced Labor and Migration from Bangladesh into the Gulf

Shibaji is guiding the CPL team in helping BSR to conduct a short-term research effort on forced labor and migration from Bangladesh (and India) into the Gulf. This research is designed to support the Global Fund to End Modern Slavery in identifying opportunities, projects and partners to work with as part of a DFID-funded suite of projects.

Palladium International Limited for DFID and SDC, Bangladesh (January – March 2019)

Team Leader for Impact Assessment of SUDOKKHO Interventions

Palladium is implementing SUDOKKHO (a 5-Year project funded by DFID and SDC) in collaboration with Swisscontact and British Council. Broad objective of SUDOKKHO is to strengthen the market systems of skilled and semi-skilled labor markets in RMG and Construction sectors in Bangladesh. Shibaji is leading the Consiglieri team to assess the impact of the project interventions up till end of 2018 to find out the attributable changes that the project has been expecting.

Palladium Int. for DFAT, Fiji (October – December 2018)

Co-auditor for Conducting the DCED audit for MDF program, Fiji

Shibaji conducted the DCED audit as the co-auditor for the MDF program in Fiji implemented by Palladium Int. and funded by DFAT.

Swisscontact for Novartis Global, Bangladesh (October – December 2018)

Team Leader for End-line assessment of Phase I of ASTHA project

Swisscontact in association with Novartis Global is implementing this 'Achieving Sustainability towards Healthcare Access' (ASTHA) project to help in establishing a wide Community Paramedics (CP) network which will provide quality basic healthcare services for rural community. Swisscontact now aims for end-line assessment of Phase I of ASTHA project on the communities, community paramedics and at the institution level to know how much and what changes came in the health seeking behavior in the project areas. Shibaji is leading the CPL team in conducting the assessment.

Care Bangladesh (Shomoshti) for SDC, Bangladesh (October 2018 - August 2019)

Team Leader for conducting Bi-annual and annual assessments for Shomoshti project

Care Bangladesh is implementing the SDC funded Shomoshti Project in Bangladesh. Shibaji is leading the Consiglieri Private Limited team in conducting the bi-annual and annual assessments for the project to present bi-annual and yearly evidence of changes and to determine the extent to which outcomes, and outputs of this project has been achieved.

Landell Mills Ltd for DFID, Uganda (September - December 2018)

International Senior Expert for the Project Completion Review Report for the Creating Opportunities for Sustainable Spending on Roads (CROSSRoads)

The overall objective of the DFID funded Creating Opportunities for Sustainable Spending on Roads (CROSSRoads) project is an improvement in the quality and accessibility of the road network in Uganda, as a means of supporting its national development plan and economic growth. Landell Mills has been contracted to undertake the Project Completion Review (PCR)

for the project, measuring progress against planned outputs in an objective and transparent manner and recommend measures for improvement and delivery of future projects and programs.

WorldFish for USAID, Bangladesh (September - October 2018)

Lead Trainer for Capacity building on effective Monitoring, Evaluation and Learning (MEL) within the context of Market Systems Development (MSD) initiatives

Feed the Future Bangladesh Aquaculture and Nutrition Activity is a five-year (2018-2023) award made to WorldFish with the aim to sustain positive aquaculture sector growth in south-west Bangladesh through an inclusive Market Systems Approach (MSA). Specific objective of the assignment is to conduct trainings on building skills on market system based monitoring, particularly adhering to USAID MEL and Collaborating, Learning and Adapting (CLA) guidelines and innovations.

Nathan Associates London Limited for DFID, Bangladesh (September 2018 - November 2019)

Team leader for Providing Monitoring and Evaluation services for the policy component of BFP-B

Business Finance for the Poor in Bangladesh (BFP-B) is a five-year programme funded by DFID and implemented by Nathan Associates. BFP-B has three components: a Challenge Fund, a CIB-Microfinance, and a Policy Component. Along with the Challenge Fund component Shibaji is also leading CPL in designing and implementing the M&E system to measure how the inputs of the Policy Component transform to outputs, outcome and impact and determine the indicators to measure how to achieve outcomes for policy changes on the policy environment, financial service providers and MSEs.

Niras Sweden AB for Sida, Bangladesh (May - August 2018)

National Evaluation Expert for the Phase End Final Evaluation of Dairy Hub & Dairy Academy Development in Bangladesh project

Niras is conducting the Phase End Final Evaluation of the SIDA funded and PRAN, Tetra Laval and UNIDO implemented Dairy Hub & Dairy Academy Development in Bangladesh project. The findings of this evaluation will provide directions for future strategies and project interventions that will be integrated into the design of the next program cycle of Sida in Bangladesh.

Agricultural Business Initiative (aBi) for the Governments of Denmark and Uganda, Uganda (November 2016 - December 2018)

MRM Consultant

The Agricultural Business Initiative (aBi) is a multi-donor entity devoted to private sector agribusiness development in Uganda. aBi is jointly founded by the Governments of Denmark and Uganda. The MRM Consultant is responsible for redesigning the MRM system for aBi, building capacity of the staff on MRM issues and DCED standard, conducting mock DCED audit and help them preparing for the DCED audit.

The Foundation for Niger Delta Partnerships Initiative (NDPI), Nigeria (March - July 2018)

DCED Audit Consultant

PIND is a Nigerian non-profit foundation established in 2010 with initial funding by Chevron Corporation to support a portfolio of socio-economic development programs for Nigeria's Niger Delta in order to improve standards of living of communities in the region. PIND has hired the DCED Audit Consultant to revise the tools and documentations of the project, capacitate the team and prepare them for the DCED full audit.

Swisscontact (Nepal Agricultural Market Development Programme (NAMDP), branded as Sahaj) for SDC, Nepal (November 2017 – December 2018)

Monitoring and Results Measurement (MRM) Consultant

NAMDP/ Sahaj is a bilateral initiative between the Government of Switzerland and the Government of Nepal funded by SDC and implemented jointly by Swisscontact and CEAPRED. The overall objective of the consultancy is to strengthen the MRM system and processes, including the intervention results chains and the intervention MRM Plans of Sahaj and make preparation for the DCED audit. The consultant is also contracted to conduct the pre-audit review for the project.

ITAD Ltd (Private Enterprise Program, Ethiopia (PEPE)) for DFID, Ethiopia (October 2017 – February 2018)

DCED Audit Consultant

DAI Europe, together with consortium partners First Consult; Enclude; and ITAD, is managing the UKaid-funded Enterprise Partners (EP) and Women's Entrepreneurship Development Programme (WEDP) which aim to support and transform the private sector and Ethiopia's continued economic growth with a total project budget of almost £70 million. PEPE faced the DCED audit in 2018 and the DCED audit consultant guided the team to get prepared for the audit.

Care Bangladesh (Shomoshti) for SDC, Bangladesh (October 2017 - August 2018)

Backstopping Consultant for providing Monitoring and Evaluation services for Shomoshti project

Care Bangladesh is implementing the SDC funded Shomoshti Project in Bangladesh. Consiglieri Private Limited was providing M&E consultancy services to the project. The Backstopping consultant was leading the analytical design, developing special tools like value for money (VfM) framework for the project and providing overall M&E related strategic guidance.

Nathan Associates London Limited for DFID, Bangladesh (August 2017 - February 2020)

Team leader for Providing Monitoring and Evaluation services for the BFP-B projects

Business Finance for the Poor in Bangladesh (BFP-B) is a five-year programme funded by DFID and implemented by Nathan Associates. The programme aims to promote innovative finance and financial services for micro and small enterprises (MSEs). Consiglieri is providing the monitoring and evaluation services for the projects. The overall objective of the assignment is to formulate and execute effective monitoring and evaluation for overseeing and analysing the progress of the BFCF projects. The roles of the Team leader include Develop and implement the M&E framework and tools, Lead the regular monitoring and reporting tasks and Provide strategic guidance and leadership in designing and conducting all the studies and assessments required for the projects.

Consiglieri Private Limited for Swisscontact, Bangladesh (August - September 2017)

Team leader for Mid-term assessment of ASTHA Project

Swisscontact is implementing the project ASTHA (Achieving Sustainability Towards Healthcare Access) to develop Community Paramedics and contribute towards sustainable quality healthcare delivery at grassroots level. Swisscontact hired Consiglieri to perform a mid-term assessment for measuring the impact of ASTHA project on community paramedics and at the institution level to know how much and what changes came in the health seeking behaviour of the project areas. The Team Leader was the strategic leader of the study and responsible to guide the entire team for the assessment.

Management Systems International (MSI), Bangladesh (May - June 2017)

Agriculture Value Chain Consultant for BPI Jibika Mid-Term Evaluation

Management Systems International (MSI) was awarded a five-year contract by Chevron to provide monitoring and evaluation services for Chevron's Bangladesh Partnership Initiative (BPI). Chevron asked MSI to conduct a mid-term evaluation of BRAC's Jibika Project. The purpose of the mid-term evaluation was to document and assess results to date in order to inform the design and implementation of a one-year follow-on project.

The Foundation for Niger Delta Partnerships Initiative (NDPI), Nigeria (May - June 2017)

DCED Consultant for conducting a mock DCED audit for PIND's MRM system

PIND is a Nigerian non-profit foundation initially funded by Chevron Corporation to support a portfolio of socio-economic development programs for Nigeria's Niger Delta in order to improve standards of living of communities in the region. Responsibility of the consultant included Evaluate and report on the PIND Monitoring and Results Measurement System and process with respect to aligning it with the current DCED Guides to Results measurement through conducting a mock DCED audit.

Care Bangladesh (Shomoshti) for SDC, Bangladesh (November 2016 - September 2017)

International Consultant for MRM framework development of Shomoshti project

Care Bangladesh is implementing the SDC funded Shomoshti Project. Consiglieri Private Limited was awarded to design the MRM (Monitoring & Results Measurement) system for Shomoshti project based on the DCED standard. The International consultant led the designing of the MRM framework and necessary tools and guidelines and trained the team on applying the framework.

DAI (Agricultural Value Chains (AVC)) for USAID, Bangladesh (November - December 2016)

Team Leader for Jute seed cultivation results assessment

AVC hired CPL to conduct a study to analyze the outcomes and impacts of the introduction of the new variety jute seed in the 2016 March-May season. The team leader led the study design, tool development, qualitative data collection, data analysis, data validation and report writing.

Coffey International Development Ltd (Growth and Employment in States – Wholesale and Retail Sector (GEMS4)) for DFID and World Bank, Nigeria (September 2016 – December 2017)

Monitoring and Evaluation Consultant

Growth and Employment in States – Wholesale and Retail Sector (GEMS4) was a market development project in Nigeria. It was funded by DFID/UKaid and the World Bank. Specific responsibilities of the consultant were to strengthen the results measurement system and ensure appropriateness for measuring project results, ensure the system followed the DCED Standards and sufficiently robust for capturing all intended and unintended project results and provide on-going support to the M&E team for managing the results measurement system.

DAI Global (Agricultural Value Chains (AVC)) for USAID, Bangladesh (October– November'16)

Team Leader for Mango stakeholders dialogue results assessment

AVC hired Consiglieri Private Limited to know the outcomes and impacts of the mango stakeholder's dialogues conducted in 2015. The Team Leader's roles were to lead in study design, tool development, qualitative data collection, data analysis, data validation and report writing.

ITAD Ltd (Private Enterprise Program, Ethiopia (PEPE)) for DFID, Ethiopia (May – August'16)

MRM Consultant

Specific roles of the MRM consultant included Conduct the pre-audit review of the EP MRM system against the DCED Standard, Assist in preparation for the Annual Review, Develop new Intervention Guides (IG) and revise existing IGs, Lead on data collection for selected interventions, Mentor the MRM Analysts to build their capacity in results measurement using the DCED Standard, Adjust the MRM system to meet the DCED Standard etc.

Palladium Int. (Australia-Indonesia Partnership: Promoting Rural Incomes through Support for Markets in Agriculture (AIP- PRISMA)) for DFAT, Indonesia (September 2015 – March 2016)

Monitoring and Evaluation Consultant

The Australia Indonesia Partnership for Promoting Rural Income through Support for Markets in Agriculture (AIP-PRISMA) is a DFAT funded initiative aimed at being an effective mechanism for embedding M4P in Indonesia. The objective of the assignment was to support the program in implementing its results measurement system and in complying with the DCED Standard.

Swisscontact (ASTHA) for Novartis Global, Bangladesh (December 2015 – January 2016)

Consultant to Conduct Impact Assessment Study of the On-going Interventions of ASTHA

ASTHA (Achieving Sustainability Towards Healthcare Access) has been initiated with funding jointly from Novartis Global and Swisscontact. The objective of this assignment was to conduct the interim impact assessment study of all the interventions of the project. The assignment was designed in a way so that it could serve as a hands-on coaching for the MRM officers of the project. The assignment entailed supporting existing MRM staffs in preparing MRM documents (Impact logic, MRM plans) while following the DCED standards.

ACI Agribusiness for USAID, Bangladesh (June – August 2015)

Value Chain Analyst for Value Chain Analysis for Feed the Future Women's Empowerment Activity

"Feed the Future Bangladesh Women's Empowerment Activity (WEA)" aimed to increase the empowerment of women and gender parity in targeted areas of the Feed the Future zone of influence. The outcomes of the analysis helped in developing strategies and interventions for the project. The roles of the Value Chain Analyst were to design and implement the study, analyze and report the findings and recommend intervention strategies for ACI Agribusiness.

iDE Bangladesh for USAID, Bangladesh (May - June 2015)

Evaluation Expert for End Line Evaluation for PROSHAR Project

The Program for Strengthening Household Access to Resources (PROSHAR) was a partnership between iDE, ACDI-VOCA and was funded by USAID. The project targeted to sustainably raise agricultural productivity and promote effective market linkages to increase the income of poor rural households in the south of Bangladesh. The roles of the Evaluation Expert were to design the tools for the study, conducting the FGDs, analyze the data and writing final report.

iDE for Embassy of the Kingdom of the Netherlands (EKN), Bangladesh (March - June 2015)

Evaluation Expert for Six Monthly Household Survey for PROOFS Project

The project sought to improve households' food security and nutritional status by increasing income resulting by promotion and adoption of farm and off farm improved technologies in the targeted households. Specific roles of Evaluation Expert were to develop & finalize tools, develop database & analyze data, develop required tables and inputs for reporting, conduct FGDs and IDIs and reporting.

iDE Bangladesh for USAID, Bangladesh (February - April 2015)

Evaluation Expert of FBA Assessment for PROSHAR Project

Consigliari Private Limited conducted the FBA assessment of PROSHAR project where the main issue to be verified was the sustainability of their promoted FBA model for the farmers group and rank the performance of the Farm Business Advisors. The role of the Evaluation Expert was to design the tools for the study and conducting the FGDs.

CIMMYT for USAID, Bangladesh (January – March 2015)

Consultant for Developing the MRM Systems of CSISA-MI Project

CSISA-MI is an International Maize and Wheat Improvement Centre (CIMMYT) led initiative in Bangladesh. The project aims to transform agriculture in Southern Bangladesh by unlocking the potential productivity of the region during the dry season. The responsibility of this assignment was to design a new Monitoring and Result Measurement System for the project where USAID M&E system would be blended with DCED standard suggested M&E system for market development projects.

GIZ, Bangladesh (January 2015)

Evaluation Expert for ICS verification and users feedback survey

This was a telephone survey for the Sustainable Energy for Development (SED) project of German Development Cooperation where the assignment was to cover 1004 samples to verify the services provided by the sanitary shops and collect the user feedback from the beneficiaries of the Improved Cooking Stoves promoted by GIZ and provide the study report. The role of the evaluation expert was mainly coordinate the study, analysis the data and prepare final report.

Swisscontact (Katalyst) for SDC, UKaid and Danida, Bangladesh (September – December 2014)

Backstopping Consultant to provide Support to the Monitoring & Results Measurement unit

This assignment was solely on providing Backstopping support to the MRM team of Katalyst. The major responsibilities were to Support the team in day to day MRM, Review and provide feedback on the MRM documents to ensure that DCED standard was maintained properly, Assist in designing and planning different assessments, Guide and train project staff to prepare for DCED audit, Train and guide the new members of Katalyst MRM team and the co-facilitator etc.

iDE Bangladesh for European Union (EU), Bangladesh (September – November 2014)

M&E Expert, End line evaluation for ANEP project

The Agriculture and Nutrition Extension Project (ANEP) was funded by EU and implementation was led by iDE. The project was aimed at improving the food security and nutrition of the poorest and most vulnerable households, especially women and children. As the M&E Expert, the major responsibilities were to Review literature, Develop the analytical framework, develop tools, Conduct FGDs and IDIs, Supervise the data processing, cleaning and entry, Data analysis, Consolidation and Reporting.

Unnayan Shamannay for USAID, Bangladesh (April – October 2010)

Research Associate, Improving MP participation in budget session

It was a USAID PROGATI funded project titled 'Budget analysis community of practice: Improving MP participation in the budget session'. The responsibilities of the Research Associate included Prepare periodic reports, developing modules for the training programs etc.

Unnayan Shamannay for USAID, Bangladesh (March - July 2010)

Research Associate, Budget Understanding of Parliament Staffs

It was a project funded by USAID PROGATI titled 'National Budget Training: Improving Budget Understanding of the Parliament Staffs'. The major responsibilities included prepare draft reports, developing modules for training program, Finalize the reports of the training, Organizing trainings etc.

Shamunnay for USAID, Bangladesh (April - September 2009)

Program Officer, Citizen role on National Budget

It was a USAID PROGATI funded project titled 'Citizen role and understanding on National Budget Development'. The major responsibilities included study and research on various economic issues and training strategies, developing modules for trainings, organizing trainings, Preparing reports etc.

Long Term Consulting Experience

CPL for USAID Agricultural Value Chains (AVC) project, Bangladesh (March - October 2016)

Mentor for 'Capacitate Summer Vegetable farmers'

The Agricultural Value Chains (AVC) is a five-year project funded by USAID under its Feed the Future initiative to improve the food security scenario in Bangladesh by strengthening agricultural value chains. Consiglieri Private Limited was contracted to train 5000 vegetable farmers in the summer season on better production technology and improved post-harvest technology in Bagerhat district. As the Mentor of the team, Shibaji provided strategic leadership to the team and kept liaison with the client.

Consiglieri Private Limited for Katalyst, Bangladesh (October 2015 – November 2016)

Team Leader for 'Mainstreaming Women's Economic Empowerment in Fish and Vegetable sector'

This specific assignment was jointly designed with Katalyst to ensure knowledge dissemination on better cultivation technology and better input for the women fish and vegetable farmers of Bangladesh. The specific roles of the team leader included strategically lead the entire team, liaison between the client and the team, lead in strategy development, lead in developing and finalizing the interventions, lead in documentation and external communication.

Consiglieri Private Limited for Katalyst, Bangladesh (February 2015 – August 2016)

Team Leader cum MRM Advisor for 'Promotion of Sustainable Culture Practice of SIS'

Through this project, Katalyst and Consiglieri targeted to popularize sustainable culture practice of Small Indigenous Species (SIS) of fish nationwide in Bangladesh. Specific responsibilities of team leader included strategic leadership of the entire team, maintain liaison with Katalyst Fish team, play the role of spokesperson for the project and manage the implementation of activities. Being the MRM Advisor responsibilities were developing the monitoring framework of the project, lead in monitoring and results measurement, support in intervention development and lead in periodic evaluations.

Consiglieri Private Limited for Katalyst, Bangladesh (February 2015 – October 2016)

MRM Advisor for Implementing Capitalization Strategy for promoting IMD

As one of the prodigious market development projects, Katalyst had been working in Bangladesh since 2003 to develop market system for reducing poverty in rural and urban areas. Katalyst wanted to leverage the current work on Inclusive Market Development (IMD) through sustainable market actors. CPL was contracted as the co-facilitator to identify and implement the appropriate strategies to achieve this goal. The major roles of MRM Advisor were developing new MRM tools and methodologies for capturing results for Capitalization activities and implement the system.

Consiglieri Private Limited for Katalyst, Bangladesh (November 2014 – November 2016)

MRM Specialist, 'Establishing Input Distribution & Info Service Targeting Homestead female farmers'

Consiglieri Private Limited was contracted for a sub-facilitation assignment of Katalyst for implementing market development interventions related to "Establishing Rural Agro-input Distribution and Embedded Information Services Targeting Homestead Women Producers". Specific Responsibilities of the MRM specialist included develop the monitoring framework of the project, lead in monitoring and result measurement, support in intervention development and lead in periodic evaluations, lead in documentation process of the project etc.

Fulltime Employment Experience

Consiglieri Private Limited, Bangladesh (August 2014 till date)

Director, Project Management and M&E

Consiglieri Private Limited is a leading consultancy firm in Bangladesh. The major strengths of this firm are its excellence in project implementation and its sound M&E unit. The Project Management and M&E Director plays his roles to ensure quality deliverable for all the projects the firm implements, play strategic leadership role for all the M&E units of different projects, design strategies for various assignments and work on the strategic decisions for the firm.

Swisscontact (Katalyst) for SDC, UKaid and Danida, Bangladesh (July 2013 – August 2014)

Manager, Monitoring & Results Measurement unit

Katalyst, funded jointly by SDC, UKaid and Danida, is considered as one of the most successful M4P projects in the world and very much respected for its robust Monitoring and Evaluation system. As the Manager of the Monitoring and Results Measurement (MRM) unit, was responsible to play various roles including Guide the team in forming MRM strategies for the overall portfolio of Katalyst, a 40 million USD project with sectors like Vegetable, Farmed Fish, Maize, Information Channels (ICT, Media), Women's Economic Empowerment and key topic areas like Forward Market, Fertilizer, Seed and ensure quality of monitoring and impact measurement.

Swisscontact (Katalyst) for SDC, UKaid, CIDA and EKN, Bangladesh (July 2012 - June 2013)

Senior Business Consultant, Monitoring & Results Measurement group

Performed various sorts of studies like baseline studies, impact assessments, scoping studies and others for different agricultural sectors, Played major role being a member of the special task force in designing strategy to provide better market access for farmers, Designed and conducted large scale final impact assessments with sample size ranging from 300 - 800 farmers and service providers, Played major role in the 2nd DCED audit in 2013 where Katalyst secured 96% score, Assisted in updating Progress out of Poverty Index for Bangladesh with Grameen Foundation.

Swisscontact (Katalyst) for SDC, UKaid, CIDA and EKN, Bangladesh (May 2011 - June 2012)

Business Consultant, Monitoring & Results Measurement group

The roles of the position were to support the MRM process in the agricultural sectors, Ensure MRM plans stipulated in intervention plans are implemented properly, Partake and lead field research across Bangladesh, Design, plan and conduct necessary baseline studies, impact assessments and special studies, Assist Katalyst in preparing for the 1st ever DCED audit for Katalyst MRM system.

Shamunnay for Manusher Jonno Foundation, Bangladesh (April 2010 - April 2011)

Program Officer, Unnayan Manusher Jonno (Phase III)

This project was funded by Manusher Jonno Foundation and implemented by Shamunnay. The responsibilities were to research on various national policies, analyze different economic and social issues, organizing programs, preparing reports, writing & editing various kinds of articles etc.

Shamunnay for Manusher Jonno Foundation, Bangladesh (November 2008 – March 2010)

Field Coordinator, Unnayan Manusher Jonno (Phase II)

It was the 2nd phase of the Manusher Jonno Foundation funded project titled ‘Unnayan Manusher Jonno’. The responsibilities included Monitoring and coordinating the field works, Collecting and analyzing data, Writing & editing different sorts of articles etc.

Shamunnay for UNDP, Bangladesh (September - November 2008)

Research Associate, Responding to the MDG through CSR activities

It was a UNDP funded project titled ‘Responding to the Millennium Development Challenge through Private Sector’s Involvement in Bangladesh’. Major responsibilities were study and research on Corporate Social Responsibility (CSR) activities by the private companies & preparing reports.

4. Education:

- Masters in Development Studies, University of Dhaka, 2010
- Bachelor in Engineering, major in Computer Science & Engineering, Shahjalal University of Science & Technology, 2007

5. Other Skills:

- Advanced Training Workshop in Results Measurement for Private Sector Development, Miehlsbradt Consulting Ltd and Hans Posthumus Consultancy, Thailand, 2017
- GLOBALG.A.P. Farm Assurer & QMS Workshop Bangladesh, The GLOBALG.A.P. Secretariat, Bangladesh, 2017
- Training on Capacity Building on DRR Mainstreaming, SDC, Bangladesh, 2014
- Training on Making Markets Work for Poor (M4P), The Springfield Center, UK, 2013
- Training on DCED standard Result Measurement for Sustainable Private Sector Development, Hans Posthumus Consultancy, Thailand, 2012
- Training on Better Understanding Gender Issues, Katalyst, Bangladesh, 2011