

SHIBAJI ROY
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1. Key Qualifications:

Shibaji Roy is an international consultant on monitoring and results measurement, specialized in development projects working in M4P/ Private Sector Development, Access to Finance/ Inclusive finance, Agricultural sectors, SME Development, Women Economic Empowerment, TVET/ Skills development and Employment, Public Health, Migration and Humanitarian Aid.

Shibaji has supported major M4P projects working for private sector development and poverty alleviation in different countries including Bangladesh, Nepal, Indonesia, Ethiopia, Uganda, Nigeria, Ghana, Fiji, and Solomon Islands funded by all the major donor agencies. Shibaji has worked for most of the prominent implementing agencies including DAI, Palladium, Swisscontact, ITAD, Care, Nathan Associates, MSI, ASI, Landell Mills, Niras, WorldFish, Coffey International, iDE, BSR, ACF, ACDI/VOCA among others. He is supporting M4P projects around the globe to align them with the DCED standard, follow the best practices for monitoring and results measurement and prepare for the audit. He has performed a variety of evaluations including Mid-term assessments and final evaluations of different private sector development projects.

Shibaji also supports agencies in following USAID MEL practices for their Market Systems Approach (MSA) projects. He is a featured consultant at the DCED Consultants' Marketplace. Shibaji is currently the Director of Project Management and M&E of a leading consultancy firm in Bangladesh named Consiglieri Private Limited. Shibaji conducted the DCED mock/ pre-audit for PIND project in Nigeria, aBi in Uganda, PEPE project in Ethiopia, NAMDP project in Nepal, GEMS4 project in Nigeria and RDF in Ghana. He has also conducted two main DCED audits.

2. Specific experience in the region:

Country	Date from – Date to
Bangladesh	September 2008 till date
Indonesia	September 2015 - March 2016
Ethiopia	May 2016 – May 2020
Nigeria	September 2016 – September 2021
Uganda	November 2016 - February 2020
Nepal	November 2017 – December 2018
Fiji	October – December 2018
Solomon Islands	December 2019 – June 2020
Ghana	November 2020 – January 2021

3. Professional experience:

Short Term Consulting Experience

Nathan Associates London Limited for UK aid, Bangladesh (December 2020 - February 2021)

Team leader for Evaluation of Microfinance Credit Information Bureau (MFCIB)

In Bangladesh, the microfinance sector is one of the largest in the world that continues to grow. This rapid growth of the microfinance sector, proliferation of numbers of MFIs and competition between these created regulatory concerns about client protection and systemic risk because of potential predatory lending and over-indebtedness. Business Finance for the Poor in Bangladesh (BFP-B), a six-year programme funded by UK aid, decided to create a Microfinance Credit Information Bureau (MFCIB) that would promote more inclusive growth and expand financial inclusion. The final evaluation is expected to provide a comprehensive analysis of the component's achievements, lessons learned, and recommendations for future actions.

Swisscontact for Novartis, Bangladesh (November - December 2020)

Team Leader for Annual Assessment of ASTHA

Achieving Sustainability Towards Healthcare Access (ASTHA), jointly funded by Novartis and Swisscontact, aims to improve access to quality healthcare services at rural level through development of skilled Community Paramedics (CPs). Shibaji is leading the Consiglieri team in assessing the performance of the project interventions, specially the impact of COVID-19 crisis and steps taken to overcome the challenges.

Swisscontact for MetLife Foundation, Bangladesh (October - December 2020)

Team Leader for Conducting Project Impact Evaluation for Sarathi – Progress through Financial Inclusion

Sarathi – Progress through Financial Inclusion is a project jointly funded by MetLife Foundation and Swisscontact. It is working with commercial banks and RMG factories in Bangladesh to bring RMG workers, especially women, within the sphere of formal banking services and to enable them to conduct financial transactions as account holders and clients. Shibaji is leading the Consiglieri team to assess the overall achievement of the project and quality of implementation as well as the overall impact of the project on project beneficiaries and relevant stakeholders. One major focus of the study is to measure the progress towards systemic change targeting wage digitalization.

RDF Ghana Ltd. (RDF) for the Governments of Denmark and Ghana, Ghana (November 2020 - January 2021)

DCED Mentoring and Coaching Consultant

RDF Ghana uses its product and service offerings to incentivize a reduction in the cost of finance amongst financial institutions to the benefit of the Micro, Small and Medium Enterprises (MSMEs). The members of the RDF are the Government of Ghana represented by the Ministry of Finance and the Danish government represented by Investment Fund for Developing Countries (IFU). RDF supports the capital needs of MSMEs in the Agriculture and Renewable Energy Sectors by providing wholesale funds to partner Financial Institutions to on-lend to MSMEs. RDF has hired the DCED Mentoring and Coaching Consultant

to support the management of the RDF through coaching, training and designing of tools to strengthen the M&E system and institutionalize the DCED standard in line with the 2020-2025 Strategic Plan of the RDF.

Swisscontact for SDC, Bangladesh (October 2020 – July 2024)

Team Leader for Setting up an automated MRM system and conducting baseline, interim impact assessment and end line for the 2 components of BMMDP programme

The Bangladesh Microinsurance Market Development Project (BMMDP) also known as Bangladesh Agricultural and Disaster Insurance Programme (BADIP) envisions fostering inclusive growth in the agriculture and livestock sector in Bangladesh through agriculture and livestock insurance along with risk reducing embedded extension services. Shibaji is leading the Consiglieri team which has been contracted to improve and operationalize the Monitoring and Results Measurement (MRM) system of the project and conduct baseline, mid-term, and endline assessments at different intervals.

Palladium International Limited for DFID and SDC, Bangladesh (October 2020)

Team Leader for Sudokkho Impact Evaluation Study

Palladium is implementing Skills and Employment Programme in Bangladesh (SEP-B), branded as SUDOKKHO (a 6 year plus project funded by DFID and SDC) in collaboration with Swisscontact and British Council. Broad objective of SUDOKKHO is to strengthen the market systems of skilled and semi-skilled labor markets in RMG and Construction sectors in Bangladesh. Shibaji is leading the Consiglieri team in assessing the impact of the project and capturing evidences and progress towards systemic changes contributed by the project in the skills development and employment generation sector of Bangladesh through its interventions with relevant public and private stakeholders.

ADSL for ADB (Strengthening Capacities of Small and Medium-Sized Enterprise Stakeholders to Access Bank Financing and Services (SMEDP2)), Bangladesh (July 2020 – January 2021)

Monitoring and Evaluation Expert

The Government of Bangladesh is currently implementing the Second Small and Medium Enterprise Development Project (SMEDP2), which is aimed at accelerating the development of small and medium-sized enterprises (SMEs) in Bangladesh, especially SMEs in rural and nonurban areas, by improving their access to medium- and long-term credit. The M&E Expert has been hired to prepare the Monitoring and Evaluation guidelines for SME Foundation based on the ADB standards.

ITAD Ltd for FCDO (Global Fund to End Modern Slavery (GFEMS)), Bangladesh (February 2020 – January 2021)

MEL Expert

The Global Fund to End Modern Slavery (GFEMS) is an international fund catalyzing a coherent global strategy to end human trafficking and forced labor by making it economically unprofitable. GFEMS is building a path to prevalence reducing by designing new public-private partnerships (PPPs) and implementing innovative methodologies and tools to measure changes in prevalence. The MEL Expert is responsible to liaison with different stakeholders and provide required support in delivering specific outputs for Bangladesh.

DevLearn LLP for Small and Medium Enterprises Development Agency of Nigeria (SMEDAN), Nigeria (January 2020 – February 2020)

Lead Consultant for Capacity enhancement for officers of SMEDAN

The Small and Medium Enterprises Development Agency of Nigeria (SMEDAN) was established in 2003 to promote the development of the MSME sector of the Nigeria Economy. Shibaji has been contracted by DevLearn to facilitate a training workshop for SMEDAN staff targeting their capacity building specially in the fields of monitoring and evaluation activities.

Agricultural Business Initiative (aBi) for the Governments of Denmark and Uganda, Uganda (November 2016 - February 2020)

MRM Consultant

The Agricultural Business Initiative (aBi) is a multi-donor entity devoted to private sector agribusiness development in Uganda. aBi is jointly founded by the Governments of Denmark and Uganda. The MRM Consultant is responsible for redesigning the MRM system for aBi, building capacity of the staff on MRM issues and DCED standard, conducting mock DCED audit and help them preparing for the DCED audit, providing backstopping support to the Monitoring and Results Measurement team and design and conduct annual impact assessments and other special studies for aBi.

Nathan Associates London Limited for DFID, Bangladesh (October 2019 - February 2020)

Team leader for Conducting Market Systems study based on the systemic change framework

Business Finance for the Poor in Bangladesh (BFP-B) has three components: a Challenge Fund, a CIB-Microfinance, and a Policy Component. The project is designed to couple social and economic objectives through a making markets work better for the poor (M4P) approach to increase access to finance for MSEs, especially those that are currently underserved by the formal financial sector. Through this study, BFP-B intends to capture experience of working with various private sector firms and regulators of the financial sector to assess the facilitation of systemic change within the financial sector.

ITAD Ltd (Private Enterprise Program, Ethiopia (PEPE)) for DFID, Ethiopia (September 2019 – May 2020)

Backstopping Consultant for the MRM team of EP

Enterprise Partners (EP), the flagship private sector development project in Ethiopia by DFID, is at the end of its implementation phase and several evaluations are in the pipeline for the final reporting. Shibaji is providing backstopping support to the Monitoring and Results Measurement (MRM) team in following the most appropriate attribution strategies and developing and applying the proper impact assessment methodologies and tools.

Coffey International Development Limited for FCDO, Nigeria (October 2019 - September 2021)

Monitoring & Evaluation Adviser for LINKS

Coffey is delivering the FCDO-funded LINKS – Powering Economic Growth in Northern Nigeria programme. The front-line components of LINKS activity will be (1) investment promotion and facilitation and (2) private sector innovations that increase competitiveness, productivity, and transformational economic inclusivity. The Monitoring & Evaluation Adviser is responsible for providing strategic inputs and technical assistance in the delivery of all LINKS M&E activities.

Management Systems International (MSI) for Chevron Global, Bangladesh (September - October 2019)

Researcher for Community socio-economic profiling and needs assessment

Chevron Bangladesh has supported communities across its operational areas since 2005. Now Chevron wants key inputs to a new three-year strategic social investment program (SSIP) for communities adjacent to Chevron's Bibiyana, MoulviBazar and Jalalabad gas fields and Muchai Compressor Station in Sylhet (communities of interest). Chevron Bangladesh will use the report to determine social investment priorities, resource allocation and SSIP design for 2020-2023, as well as establishing a socio-economic baseline for future mid-term decisions.

Fusion Consulting for UKAid, Nigeria (August - October 2019)

International Consultant for Job Creation Aggregation Study of the Policy Development Facility Phase II (PDF II)

To help the Government of Nigeria achieve its objective to create jobs for the poor and vast population of unemployed youth, the Policy Development Facility Phase II (PDF II), a UKAid-funded facility, has provided support to various government initiatives. PDF II has been mandated by DFID to aggregate the jobs created through its support. The purpose of this study therefore is to aggregate the direct and indirect jobs created as a result of PDF II's support. Shibaji is supporting Fusion Consulting in designing the overall study methodology, develop proper tools and capture the impact.

ACDI/VOCA for USAID, Bangladesh (August - October 2019)

USAID MEL Systems and Systemic Change Expert for Annual Performance Study of FtF RDC project

The Feed the Future Bangladesh Rice and Diversified Crops (RDC) activity funded by USAID and implemented by ACDI/VOCA, crafts transformational business relationships between firms, male and female farmers, and others in priority crop value chains. RDC applies a market system development approach, supporting incentives and effectuating investment in these priority crop sectors. Consiglieri Private Limited is conducting the Annual Performance Study for RDC. The MEL Systems Expert is leading the team in capturing systemic change impacts facilitated by RDC activities.

ITAD Ltd (Private Enterprise Program, Ethiopia (PEPE)) for DFID, Ethiopia (June - August 2019)

Monitoring and Results Measurement (MRM) Lead (Short term)

DAI Europe, together with consortium partners First Consult; Enclude; and ITAD, is managing the UKaid-funded Enterprise Partners (EP) and Women's Entrepreneurship Development Programme (WEDP) which aim to support and transform the private sector and Ethiopia's continued economic growth with a total project budget of almost £70 million. Shibaji is playing a bridging role to manage the transition from the outgoing MRM Manager, and pending the arrival of the new MRM Manager.

Econou Consultants for DFID, Nigeria (May – July 2019)

MRM Consultant for providing technical support to MADE II programme in Monitoring and Results Measurement

Market Development in the Niger Delta (MADE), being funded by DFID, implemented by DAI seeks to reduce poverty and conflict in the Niger Delta region through developing rural agricultural markets and other sectors that impact on poor people. Shibaji, on behalf of Econou Consultants helped the team to better prepare for the independent reviews/evaluations of the programme, identifying areas of improvements and suggesting the project way forward for the final year of implementation.

WorldFish Bangladesh for USAID, Bangladesh (April – July 2019)

USAID MEL Systems and Qualitative Research Expert for Baseline Survey of FtF BANA project

Feed the Future Bangladesh Aquaculture and Nutrition Activity which is also referred as BANA (a 5-year award made by USAID to Worldfish) is a value chain development program which will work with different market actors and has an aim to sustain positive aquaculture sector growth in south-west Bangladesh and Cox's Bazar district through an inclusive market system approach. Consiglieri is collecting the baseline data for this project to help the team in setting achievable and realistic indicator targets for each level of results. Shibaji is responsible to ensure that different aspects of USAID MEL systems are maintained, and various qualitative data is properly collected, analyzed and reported.

Start Fund Bangladesh for DFID, Bangladesh (April – October 2019)

International M&E Expert for Consultancy Service for Start Fund Bangladesh Evidence & Quality Mentoring Initiative

The Start Fund Bangladesh is a £10 million rapid emergency response pool fund set up by the Start Network with support from UK aid. Shibaji is leading the Consiglieri team to provide the Start Fund Bangladesh a comprehensive mentoring support as part of its capacity-building framework to strengthen the program quality and evidence management capacity of the local, national and international member NGOs of the fund.

Business for Social Responsibility (BSR) for DFID, Bangladesh (January – February 2019)

Research Expert for Short Term Research Effort on Forced Labor and Migration from Bangladesh into the Gulf

Shibaji guided the CPL team in helping BSR to conduct a short-term research effort on forced labor and migration from Bangladesh (and India) into the Gulf. This research was designed to support the Global Fund to End Modern Slavery (GFEMS) in identifying opportunities, projects and partners to work with as part of a DFID-funded suite of projects.

Palladium International Limited for DFID and SDC, Bangladesh (January – July 2019)

Team Leader for Impact Assessment of SUDOKKHO Interventions

Palladium is implementing SUDOKKHO (a 5-Year project funded by DFID and SDC) in collaboration with Swisscontact and British Council. Broad objective of SUDOKKHO is to strengthen the market systems of skilled and semi-skilled labor markets in RMG and Construction sectors in Bangladesh. Shibaji is leading the Consiglieri team to assess the impact of the project interventions up till end of 2018 to find out the attributable changes that the project has been expecting.

Palladium Int. for DFAT, Fiji (October – December 2018)

Co-auditor for Conducting the DCED audit for MDF program, Fiji

Shibaji conducted the DCED audit as the co-auditor for the MDF program in Fiji implemented by Palladium Int. and funded by DFAT.

Swisscontact for Novartis Global, Bangladesh (October – December 2018)

Team Leader for End-line assessment of Phase I of ASTHA project

Swisscontact in association with Novartis Global is implementing this 'Achieving Sustainability towards Healthcare Access' (ASTHA) project to help in establishing a wide Community Paramedics (CP) network which will provide quality basic healthcare services for rural community. Swisscontact now aims for end-line assessment of Phase I of ASTHA project on the communities, community paramedics and at the institution level to know how much and what changes came in the health seeking behavior in the project areas. Shibaji is leading the CPL team in conducting the assessment.

Care Bangladesh (Shomoshti) for SDC, Bangladesh (October 2018 - April 2019)

Team Leader for conducting Bi-annual and annual assessments for Shomoshti project

Care Bangladesh is implementing the SDC funded Shomoshti Project in Bangladesh. Shibaji is leading the Consiglieri Private Limited team in conducting the bi-annual and annual assessments for the project to present bi-annual and yearly evidence of changes and to determine the extent to which outcomes, and outputs of this project has been achieved.

Landell Mills Ltd for DFID, Uganda (September - December 2018)

International Senior Expert for the Project Completion Review Report for the Creating Opportunities for Sustainable Spending on Roads (CROSSRoads)

The overall objective of the DFID funded Creating Opportunities for Sustainable Spending on Roads (CROSSRoads) project is an improvement in the quality and accessibility of the road network in Uganda, as a means of supporting its national development plan and economic growth. Landell Mills has been contracted to undertake the Project Completion Review (PCR) for the project, measuring progress against planned outputs in an objective and transparent manner and recommend measures for improvement and delivery of future projects and programs.

WorldFish for USAID, Bangladesh (September - October 2018)

Lead Trainer for Capacity building on effective Monitoring, Evaluation and Learning (MEL) within the context of Market Systems Development (MSD) initiatives

Feed the Future Bangladesh Aquaculture and Nutrition Activity is a five-year (2018-2023) award made to WorldFish with the aim to sustain positive aquaculture sector growth in south-west Bangladesh through an inclusive Market Systems Approach (MSA). Specific objective of the assignment is to conduct trainings on building skills on market system based monitoring, particularly adhering to USAID MEL and Collaborating, Learning and Adapting (CLA) guidelines and innovations.

Nathan Associates London Limited for DFID, Bangladesh (September 2018 - November 2019)

Team leader for Providing Monitoring and Evaluation services for the policy component of BFP-B

Business Finance for the Poor in Bangladesh (BFP-B) is a five-year programme funded by DFID and implemented by Nathan Associates. BFP-B has three components: a Challenge Fund, a CIB-Microfinance, and a Policy Component. Along with the Challenge Fund component Shibaji is also leading CPL in designing and implementing the M&E system to measure how the inputs of the Policy Component transform to outputs, outcome and impact and determine the indicators to measure how to achieve outcomes for policy changes on the policy environment, financial service providers and MSEs.

Niras Sweden AB for Sida, Bangladesh (May - August 2018)

National Evaluation Expert for the Phase End Final Evaluation of Dairy Hub & Dairy Academy Development in Bangladesh project

Niras is conducting the Phase End Final Evaluation of the SIDA funded and PRAN, Tetra Laval and UNIDO implemented Dairy Hub & Dairy Academy Development in Bangladesh project. The findings of this evaluation will provide directions for future strategies and project interventions that will be integrated into the design of the next program cycle of Sida in Bangladesh.

The Foundation for Niger Delta Partnerships Initiative (NDPI), Nigeria (March - July 2018)

DCED Audit Consultant

PIND is a Nigerian non-profit foundation established in 2010 with initial funding by Chevron Corporation to support a portfolio of socio-economic development programs for Nigeria's Niger Delta in order to improve standards of living of communities in the region. PIND has hired the DCED Audit Consultant to revise the tools and documentations of the project, capacitate the team and prepare them for the DCED full audit.

Swisscontact (Nepal Agricultural Market Development Programme (NAMDP), branded as Sahaj) for SDC, Nepal (November 2017 – December 2018)

Monitoring and Results Measurement (MRM) Consultant

NAMDP/ Sahaj is a bilateral initiative between the Government of Switzerland and the Government of Nepal funded by SDC and implemented jointly by Swisscontact and CEAPRED. The overall objective of the consultancy is to strengthen the MRM system and processes, including the intervention results chains and the intervention MRM Plans of Sahaj and make preparation for the DCED audit. The consultant is also contracted to conduct the pre-audit review for the project.

ITAD Ltd (Private Enterprise Program, Ethiopia (PEPE)) for DFID, Ethiopia (October 2017 – February 2018)

DCED Audit Consultant

DAI Europe, together with consortium partners First Consult; Enclude; and ITAD, is managing the UKaid-funded Enterprise Partners (EP) and Women's Entrepreneurship Development Programme (WEDP) which aim to support and transform the private sector and Ethiopia's continued economic growth with a total project budget of almost £70 million. PEPE faced the DCED audit in 2018 and the DCED audit consultant guided the team to get prepared for the audit.

Care Bangladesh (Shomoshti) for SDC, Bangladesh (October 2017 - August 2018)

Backstopping Consultant for providing Monitoring and Evaluation services for Shomoshti project

Care Bangladesh is implementing the SDC funded Shomoshti Project in Bangladesh. Consiglieri Private Limited was providing M&E consultancy services to the project. The Backstopping consultant was leading the analytical design, developing special tools like value for money (VfM) framework for the project and providing overall M&E related strategic guidance.

Nathan Associates London Limited for DFID, Bangladesh (August 2017 - February 2020)

Team leader for Providing Monitoring and Evaluation services for the BFP-B projects

Business Finance for the Poor in Bangladesh (BFP-B) is a five-year programme funded by DFID and implemented by Nathan Associates. The programme aims to promote innovative finance and financial services for micro and small enterprises (MSEs). Consiglieri is providing the monitoring and evaluation services for the projects. The overall objective of the assignment is to formulate and execute effective monitoring and evaluation for overseeing and analysing the progress of the BFCF projects. The roles of the Team leader include Develop and implement the M&E framework and tools, Lead the regular monitoring and reporting tasks and Provide strategic guidance and leadership in designing and conducting all the studies and assessments required for the projects.

Consiglieri Private Limited for Swisscontact, Bangladesh (August - September 2017)

Team leader for Mid-term assessment of ASTHA Project

Swisscontact is implementing the project ASTHA (Achieving Sustainability Towards Healthcare Access) to develop Community Paramedics and contribute towards sustainable quality healthcare delivery at grassroots level. Swisscontact hired Consiglieri to perform a mid-term assessment for measuring the impact of ASTHA project on community paramedics and at the institution level to know how much and what changes came in the health seeking behaviour of the project areas. The Team Leader was the strategic leader of the study and responsible to guide the entire team for the assessment.

Management Systems International (MSI), Bangladesh (May - June 2017)

Agriculture Value Chain Consultant for BPI Jibika Mid-Term Evaluation

Management Systems International (MSI) was awarded a five-year contract by Chevron to provide monitoring and evaluation services for Chevron's Bangladesh Partnership Initiative (BPI). Chevron asked MSI to conduct a mid-term evaluation of BRAC's Jibika Project. The purpose of the mid-term evaluation was to document and assess results to date in order to inform the design and implementation of a one-year follow-on project.

The Foundation for Niger Delta Partnerships Initiative (NDPI), Nigeria (May - June 2017)

DCED Consultant for conducting a mock DCED audit for PIND's MRM system

PIND is a Nigerian non-profit foundation initially funded by Chevron Corporation to support a portfolio of socio-economic development programs for Nigeria's Niger Delta in order to improve standards of living of communities in the region. Responsibility of the consultant included Evaluate and report on the PIND Monitoring and Results Measurement System and process with respect to aligning it with the current DCED Guides to Results measurement through conducting a mock DCED audit.

Care Bangladesh (Shomoshti) for SDC, Bangladesh (November 2016 - September 2017)

International Consultant for MRM framework development of Shomoshti project

Care Bangladesh is implementing the SDC funded Shomoshti Project. Consiglieri Private Limited was awarded to design the MRM (Monitoring & Results Measurement) system for Shomoshti project based on the DCED standard. The International consultant led the designing of the MRM framework and necessary tools and guidelines and trained the team on applying the framework.

DAI (Agricultural Value Chains (AVC)) for USAID, Bangladesh (November - December 2016)

Team Leader for Jute seed cultivation results assessment

AVC hired CPL to conduct a study to analyze the outcomes and impacts of the introduction of the new variety jute seed in the 2016 March-May season. The team leader led the study design, tool development, qualitative data collection, data analysis, data validation and report writing.

Coffey International Development Ltd (Growth and Employment in States – Wholesale and Retail Sector (GEMS4)) for DFID and World Bank, Nigeria (September 2016 – December 2017)

Monitoring and Evaluation Consultant

Growth and Employment in States – Wholesale and Retail Sector (GEMS4) was a market development project in Nigeria. It was funded by DFID/UKaid and the World Bank. Specific responsibilities of the consultant were to strengthen the results measurement system and ensure appropriateness for measuring project results, ensure the system followed the DCED Standards and sufficiently robust for capturing all intended and unintended project results and provide on-going support to the M&E team for managing the results measurement system.

DAI Global (Agricultural Value Chains (AVC)) for USAID, Bangladesh (October– November'16)

Team Leader for Mango stakeholders dialogue results assessment

AVC hired Consiglieri Private Limited to know the outcomes and impacts of the mango stakeholder's dialogues conducted in 2015. The Team Leader's roles were to lead in study design, tool development, qualitative data collection, data analysis, data validation and report writing.

ITAD Ltd (Private Enterprise Program, Ethiopia (PEPE)) for DFID, Ethiopia (May – August’16)

MRM Consultant

Specific roles of the MRM consultant included Conduct the pre-audit review of the EP MRM system against the DCED Standard, Assist in preparation for the Annual Review, Develop new Intervention Guides (IG) and revise existing IGs, Lead on data collection for selected interventions, Mentor the MRM Analysts to build their capacity in results measurement using the DCED Standard, Adjust the MRM system to meet the DCED Standard etc.

Palladium Int. (Australia-Indonesia Partnership: Promoting Rural Incomes through Support for Markets in Agriculture (AIP- PRISMA)) for DFAT, Indonesia (September 2015 – March 2016)

Monitoring and Evaluation Consultant

The Australia Indonesia Partnership for Promoting Rural Income through Support for Markets in Agriculture (AIP-PRISMA) is a DFAT funded initiative aimed at being an effective mechanism for embedding M4P in Indonesia. The objective of the assignment was to support the program in implementing its results measurement system and in complying with the DCED Standard.

Swisscontact (ASTHA) for Novartis Global, Bangladesh (December 2015 – January 2016)

Consultant to Conduct Impact Assessment Study of the On-going Interventions of ASTHA

ASTHA (Achieving Sustainability Towards Healthcare Access) has been initiated with funding jointly from Novartis Global and Swisscontact. The objective of this assignment was to conduct the interim impact assessment study of all the interventions of the project. The assignment was designed in a way so that it could serve as a hands-on coaching for the MRM officers of the project. The assignment entailed supporting existing MRM staffs in preparing MRM documents (Impact logic, MRM plans) while following the DCED standards.

ACI Agribusiness for USAID, Bangladesh (June – August 2015)

Value Chain Analyst for Value Chain Analysis for Feed the Future Women’s Empowerment Activity

“Feed the Future Bangladesh Women’s Empowerment Activity (WEA)” aimed to increase the empowerment of women and gender parity in targeted areas of the Feed the Future zone of influence. The outcomes of the analysis helped in developing strategies and interventions for the project. The roles of the Value Chain Analyst were to design and implement the study, analyze and report the findings and recommend intervention strategies for ACI Agribusiness.

iDE Bangladesh for USAID, Bangladesh (May - June 2015)

Evaluation Expert for End Line Evaluation for PROSHAR Project

The Program for Strengthening Household Access to Resources (PROSHAR) was a partnership between iDE, ACDI-VOCA and was funded by USAID. The project targeted to sustainably raise agricultural productivity and promote effective market linkages to increase the income of poor rural households in the south of Bangladesh. The roles of the Evaluation Expert were to design the tools for the study, conducting the FGDs, analyze the data and writing final report.

iDE for Embassy of the Kingdom of the Netherlands (EKN), Bangladesh (March - June 2015)

Evaluation Expert for Six Monthly Household Survey for PROOFS Project

The project sought to improve households’ food security and nutritional status by increasing income resulting by promotion and adoption of farm and off farm improved technologies in the targeted households. Specific roles of Evaluation Expert were to develop & finalize tools, develop database & analyze data, develop required tables and inputs for reporting, conduct FGDs and IDIs and reporting.

iDE Bangladesh for USAID, Bangladesh (February - April 2015)

Evaluation Expert of FBA Assessment for PROSHAR Project

Consiglieri Private Limited conducted the FBA assessment of PROSHAR project where the main issue to be verified was the sustainability of their promoted FBA model for the farmers group and rank the performance of the Farm Business Advisors. The role of the Evaluation Expert was to design the tools for the study and conducting the FGDs.

CIMMYT for USAID, Bangladesh (January – March 2015)

Consultant for Developing the MRM Systems of CSISA-MI Project

CSISA-MI is an International Maize and Wheat Improvement Centre (CIMMYT) led initiative in Bangladesh. The project aims to transform agriculture in Southern Bangladesh by unlocking the potential productivity of the region during the dry season. The responsibility of this assignment was to design a new Monitoring and Result Measurement System for the project where USAID M&E system would be blended with DCED standard suggested M&E system for market development projects.

GIZ, Bangladesh (January 2015)

Evaluation Expert for ICS verification and users feedback survey

This was a telephone survey for the Sustainable Energy for Development (SED) project of German Development Cooperation where the assignment was to cover 1004 samples to verify the services provided by the sanitary shops and collect the user feedback from the beneficiaries of the Improved Cooking Stoves promoted by GIZ and provide the study report. The role of the evaluation expert was mainly coordinate the study, analysis the data and prepare final report.

Swisscontact (Katalyst) for SDC, UKaid and Danida, Bangladesh (September – December 2014)

Backstopping Consultant to provide Support to the Monitoring & Results Measurement unit

This assignment was solely on providing Backstopping support to the MRM team of Katalyst. The major responsibilities were to Support the team in day to day MRM, Review and provide feedback on the MRM documents to ensure that DCED standard was maintained properly, Assist in designing and planning different assessments, Guide and train project staff to prepare for DCED audit, Train and guide the new members of Katalyst MRM team and the co-facilitator etc.

iDE Bangladesh for European Union (EU), Bangladesh (September – November 2014)

M&E Expert, End line evaluation for ANEP project

The Agriculture and Nutrition Extension Project (ANEP) was funded by EU and implementation was led by iDE. The project was aimed at improving the food security and nutrition of the poorest and most vulnerable households, especially women and children. As the M&E Expert, the major responsibilities were to Review literature, Develop the analytical framework, develop tools, Conduct FGDs and IDIs, Supervise the data processing, cleaning and entry, Data analysis, Consolidation and Reporting.

Long Term Consulting Experience

CPL for USAID Agricultural Value Chains (AVC) project, Bangladesh (March - October 2016)

Mentor for 'Capacitate Summer Vegetable farmers'

Consiglieri Private Limited for Katalyst, Bangladesh (October 2015 – November 2016)

Team Leader for 'Mainstreaming Women's Economic Empowerment in Fish and Vegetable sector'

Consiglieri Private Limited for Katalyst, Bangladesh (February 2015 – August 2016)

Team Leader cum MRM Advisor for 'Promotion of Sustainable Culture Practice of SIS'

Consiglieri Private Limited for Katalyst, Bangladesh (February 2015 – October 2016)

MRM Advisor for Implementing Capitalization Strategy for promoting IMD

Consiglieri Private Limited for Katalyst, Bangladesh (November 2014 – November 2016)

MRM Specialist, 'Establishing Input Distribution & Info Service Targeting Homestead female farmers'

Fulltime Employment Experience

Consiglieri Private Limited, Bangladesh (August 2014 till date)

Director, Project Management and M&E

Consiglieri Private Limited is a leading consultancy firm in Bangladesh. The major strengths of this firm are its excellence in project implementation and its sound M&E unit. The Project Management and M&E Director plays his roles to ensure quality deliverable for all the projects the firm implements, play strategic leadership role for all the M&E units of different projects, design strategies for various assignments and work on the strategic decisions for the firm.

Swisscontact (Katalyst) for SDC, UKaid and Danida, Bangladesh (April 2011 – August 2014)

Business Consultant > Senior Business Consultant > Manager, Monitoring & Results Measurement unit

Katalyst, funded jointly by SDC, UKaid and Danida, is considered as one of the most successful M4P projects in the world and very much respected for its robust Monitoring and Evaluation system. As the Manager of the Monitoring and Results Measurement (MRM) unit, was responsible to play various roles including Guide the team in forming MRM strategies for the overall portfolio of Katalyst, a 40 million USD project with sectors like Vegetable, Farmed Fish, Maize, Information Channels (ICT, Media), Women's Economic Empowerment and key topic areas like Forward Market, Fertilizer, Seed and ensure quality of monitoring and impact measurement.

4. Education:

- Masters in Development Studies, University of Dhaka, 2010
- Bachelor in Engineering, major in Computer Science & Engineering, Shahjalal University of Science & Technology, 2007

5. Other Skills:

- Advanced Training Workshop in Results Measurement for Private Sector Development, Miehlabrad Consulting Ltd and Hans Posthumus Consultancy, Thailand, 2017
- GLOBALG.A.P. Farm Assurer & QMS Workshop Bangladesh, The GLOBALG.A.P. Secretariat, Bangladesh, 2017
- Training on Capacity Building on DRR Mainstreaming, SDC, Bangladesh, 2014
- Training on Making Markets Work for Poor (M4P), The Springfield Center, UK, 2013
- Training on DCED standard Result Measurement for Sustainable Private Sector Development, Hans Posthumus Consultancy, Thailand, 2012
- Training on Better Understanding Gender Issues, Katalyst, Bangladesh, 2011